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Communicator

THE MINOT AREA CHAMBER OF COMMERCE AND YOU!

Vol. XLII, Issue No. 11

www.minotchamber.org

November 2019

Showcase of Business set for Nov. 14

The 29th annual Showcase of Business is set for Thursday, Nov. 14 at the ND State Fair Center Magic Place from 5 to 8 p.m. This year's theme is "Superheroes," and businesses are asked to decorate around this theme showcasing products and services to nearly 1,000 attendees.

The Chamber Ambassadors started the Showcase 29 years ago as a major fundraiser for the Chamber. Today, that function is as important as it was back then.

Booth participants are also encouraged to offer a giveaway, and the winner will be announced at the end of the evening. Participants can also enjoy delicious hors d'oeuvres, and beverages will be available for purchase. Those attending enjoy the door prizes given out at the end of the evening, including a trip from our stage spon-

sor Delta Vacations, valued at \$1,600, and a VIP Minot package from Showcase of Business. This draws a crowd and keeps attendees there the entire evening. Thanks to our media sponsors KMOT/West Dakota Fox and Hometown Radio Group for getting the word out to bring people to the event.

Admission is \$10 per person. Call 852-6000 for more information.



MADC names Chamber president as interim leader

The Minot Area Development Corporation (MADC) has an interim President/CEO, as the Minot Area Chamber of Commerce's President John MacMartin will handle the reins on a temporary basis. The MADC and Chamber Boards recently approved the interim position, with the contract being signed Oct. 31. Leadership from the two organizations agreed that MacMartin is a good fit for both entities and for the Minot region.

"Having a strong, well-knowledgeable interim leader will allow for a seamless transition, as the Minot Area Development Corporation executes a full job search starting in late 2019, early 2020," said MADC Board Chair, Brekka Kramer.

"John will continue to serve the hundreds of Chamber businesses well, as he takes on this brief role as interim president for economic development in the region," said Chamber Board Chair, Tom Rafferty. The two entities have long been champions of existing and new businesses, as well as advocates for a great community and region.

Business After Hours at The Depot

Thursday, Dec. 5, 2019 • 5–7 p.m.

The Depot: 15 N. Main Street

Check out this beautiful event space in downtown Minot!

Network with other Chamber members, enjoy some delicious food, and take your chance at some great prizes, including \$500 in Chamber Bucks! If winner is not present, \$50 in Chamber Bucks is guaranteed. (Must be present to win) \$5 charge at the door



MINOT AREA CHAMBER OF COMMERCE COMMERCE

P.O. Box 940 • Minot, ND 58702 • 852-6000
chamber@minotchamber.org • minotchamber.org

Material published in the *Chamber Communicator* expresses the viewpoints or policies of the *Communicator*, the Minot Area Chamber of Commerce and its Board of Directors. The purpose of this newsletter is to communicate with the membership of the Minot Area Chamber of Commerce.

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Ben Slind (Thompson Larson
Funeral Home)852-3446
Cathy Tweten (Dakota Square)839-7500

New Members

The Minot Chamber welcomes new members. Please let these new members know how much of a value they are to our community.

LOOK AESTHETIC ATELIER

13 2nd Ave. SE • Minot, ND • 701-500-4615

Kelly Dickinson, Owner

Email: kelly@theaestheticatelier.com • Website: www.lookaestheticatelier.com

LOOK Aesthetic Atelier is a medical aesthetics center locally owned and operated, specializing in professional skin care and laser services.

PRMI - PRIMARY RESIDENTIAL MORTGAGE, INC. - THE DAKOTA GROUP

315 3rd Ave. SW • Minot, ND • 701-805-0006

Chad Vogel, Branch Manager

Email: cvogel@primeres.com • Website: www.primeres.com/minot

PRMI is a full-service mortgage broker, offering reverse mortgages, refinances, as well as VA, USDA and FHA loans. Additionally, PRMI offers conforming and non-conforming mortgage loan products.

SPARTAN FIREARMS

7101 Highway 2 & 52 W • Minot, ND 58703 • 701-838-4867

Rob Fuller, Owner

Email: rob@spartanfirearms1.com • Website: spartanfirearms.us

Spartan Firearms offers retail firearms and an indoor shooting range.

Renewals

The Chamber extends a big “THANK YOU” to our members who have renewed their membership from Sept. 24 through Oct. 28, 2019. Your continued support helps your Chamber promote the business community and do the work seen in the pages of this newsletter.

Aggregate Construction Inc
Anne Carlsen Center
Avis Rent A Car-Meier & Company
Bray's Saddlery
Candlewood Suites
CDJ Opportunities
ChiroCare Family Center, PC
Clean Harbors Environmental Services
Concrete Mobile, LLC
CTS Properties, LLC
Dakota Boys and Girls Ranch Thrift Store
Dakota Business Lending
Dakota Safety Strategies
Direct Travel
Edward Jones Financial Advisor: Tom Miller
Edward Jones Financial Advisor: Cameron J. Stone
Elwood Staffing
Essential Living, Inc. , Park South Apartments
Fastlane Car Wash
Fire Extinguishing Systems Inc.
Helgeson-Norton Agency
Innovative Office Solutions
Jerry's Repair & Alignment
JLG Architects
I. Keating, Inc. Furniture World
Kemmet Dental Design
Kemper Construction Co.
Knowles Jewelry of Minot
KXMC CBS13

Liechty Homes
Magic City Courier
Magic City Lions
Market Pharmacy
Mayer Electric
Microtel Inn & Suites
Minot Area Council of the Arts
Minot Area Development Corporation
Minot Commission on Aging, Inc.
Minot Hockey Boosters
Minot Public School Foundation
Minot Veterinary Clinic Inc.
ND Asia
North Hill Bowl, Inc.
North Star Community Credit Union
Northern Plains Equipment
Northwestern Mutual Financial Network
Planet Pizza/Sports on Tap
Probitas Promotions
Ready Builders, Inc.
Regency Event Center @ 1st & 1st
Ryan Nissan
State Farm Insurance - Paul Siebert
Strata Corporation
Success Depot LLC
Superior Auto Repair
Synergy Medical Massage
Thrivent Financial
United Mailing Services Inc.
Vitalant

Chamber's 95th annual meeting hosts 175 participants

More than 200 people attended the 96th Minot Area Chamber of Commerce Annual meeting. The event, held Oct. 16, featured Joe Mahon, regional outreach director with the Federal Reserve out of Minneapolis. Mahon talked about economic trends in our area and had audience involvement with polling on the

group's thoughts on today's economy. Of the 60 that responded, 65% said that business activity in the region year to date is up some.

The event saw outgoing Chair Doug Hollingsworth (Affinity First Federal Credit Union) hand over the reins to cur-

rent Chair Tom Rafferty (Verendrye Electric Cooperative). Rafferty presented Hollingsworth with a plaque as a thank you for his year as chair. Rafferty talked about getting involved in the Chamber, whether it be on a committee or attending an event. Special thanks to our meeting sponsor Bank of North Dakota!



BND
100 YEARS · 1919-2019

Discovering the Pathway to Motivating Your Employees

Uncover your leadership blind spots at Dec. 5 business brief

Don't miss out on Uncovering Leadership Blind Spots: Discovering the Pathway to Motivating Your Employees. This is for senior leaders, human resource and L&D professionals, as well as anyone who wants to empower their leaders to build a culture that engages and retains their employees.

This Business Brief will be Thursday, Dec. 5 at 9:30 a.m. at the Grand Hotel. Cost is \$49 for members, \$79 for non-members.

Leadership matters. Leaders at the senior level strive to create a culture of engagement, while leaders on the front line need to motivate employees daily to drive results. Regardless of level, most leaders "think" they're demonstrating the qualities of an effective leader, but the findings from a new study indicate otherwise. Our research found that:

- Only 17% of employees are satisfied in their job.
 - And 45% of employees are planning on leaving their job in the next 12 months.
- Through a recent global employee study,

Dale Carnegie identified specific areas where leaders are falling short; we call these "leadership blind spots." Join us for business brief, as we identify the leadership attributes that are critical to organizational performance and find out what your leaders may be missing.

This Business Brief will help:

- Identify which leadership trends may be impacting your organization
- Learn how leaders can drive employee retention and satisfaction
- Uncover common leadership blind spots that may be undermining corporate culture
- Start to identify your organization's leadership performance gaps

Please sign up by logging on the Chamber website at www.minotchamber.org, click on December 5 on the calendar. Use your login and password.

For more information, contact Michelle Wall at 701-540-4278, or by email at Michelle.Wall@dalecarnegie.com, or visit the website at www.northdakota.dalecarnegie.com. No refunds after Dec. 1.

CEO roundtable Nov. 6 in Williston

The Greater North Dakota Chamber (GNDC) will hold a CEO Roundtable event Nov. 6 at the newly constructed Williston Basin International Airport. The theme will be Transportation Innovations in North Dakota.

GNDC holds four CEO Roundtable events throughout the year. They are open to area CEO/C-suite leadership as well as business owners, managers, supervisors, and other company leaders to come together to exchange information, ideas, and network. There is no charge to attend the event.

The event's agenda includes presentations from Jason Bohrer (Lignite Council on Electric Vehicles), Marlo Anderson (autonomous vehicles), Brent Bogar (LoadPass permits), and the current and future state of aviation with Dr. Kim Kenville, chair of State Aeronautics Commission, and Tommy Kenville, ISight RPV Services. Attendees will also be able to tour the new airport.

"We are looking forward to focusing on transportation innovation at this event. We've set an agenda for the day that highlights state and national efforts that will transform the lives of all citizens," said Arik Spencer, GNDC president & CEO.

To register for the event visit ndchamber.com.

October Eagle Awards

The Eagle Award winners were recognized in October and thanked for superior customer service skills. If you would like to nominate someone for outstanding customer service, please call the Chamber at 852-6000 for a nomination form, or visit the website at minotchamber.org. A special thank you goes out to **Homesteaders Restaurant, Rainbow Photo Lab, Anytime Fitness, and Waxing the City** for providing gift certificates for each Eagle recipient.



SAMANTHA VANNATTA
Acme Tools



DR. VANNA BINNING
Trinity Health Center
Medical Arts



MIKE TRONBRIDGE
Hirshfield's Paints and Coatings



SHERRI JOHNSON
Direct Travel



JAIMIE BRUNNER
Bishop Ryan Catholic School



CLAUDETTE MITZ
Minot's Finest Collision Center



JASON KNIFFEN
Tuff Trucks, Inc.

Chamber University features ND Tax Commissioner and Secretary of State **Free Nov. 6 panel addresses questions facing your business**

This FREE opportunity offers a way for your business to learn more about all the aspects of doing business in North Dakota.

Free Chamber University

Questions on internet sales?

Filing requirements?

Other business-related questions?

***www.minotchamber.org,
click on November 6
on the calendar.***

Use your login and password

Sponsored by the Minot Area Chamber of Commerce and the Small Business Development Center, this Chamber University will feature a panel led by moderator Mark Lyman (Odney). The panel will include the ND Secretary of State, ND Tax Commissioner, and a representative from Job Service ND.

If you have questions on internet sales tax, filing requirements, or other business related questions, join us Wednesday, Nov.



Your Ideas - Our Expertise - Your Success

6 at 8:30 a.m. at the Minot Auditorium. This event is free, but space is limited. Go to www.minotchamber.org, click on November 6 on the calendar. Use your login and password.



Visit: [Lignite Energy Council](http://LigniteEnergyCouncil.org)

23 to graduate from CLI Nov. 7

The following participants of the 2019 Community Leadership Institute (CLI) graduate Nov. 7 at a luncheon ceremony at the Grand Hotel. We look forward to seeing these community-minded participants in action in the future.



SUSAN BERGMAN
GEM Federal Credit Union



LYNN BERLAND KLEIN
First International Insurance



KATHY DOCKTER
Visiting Angels



JACOB FANNIK
First Western Bank & Trust



JESSE GOERTZEN
Peoples State Bank of Velva



ANGELA GRIFFIN
Hess Corporation



BOBBI HANSEN
Prairie Federal Credit Union



SHANE HAUG
Minot Police Department



KATIE HOLMGREN
SRT Communications, Inc.



SYDNEY KALVICK
First International Bank & Trust



JORDAN KELLY
SRT Communications, Inc.



DAWN KOCINA
Minot International Airport



CAMERON MILLER
Houston Engineering, Inc.



KARI MOLL
Gate City Bank



ERIC MUELLER
First Western Bank & Trust



JESSICA OLSON
Verendrye Electric Cooperative



EMILY SCHENFISCH
First International Bank & Trust



JALISA TINNES
Souris Valley United Way



GREG TONINI
Hess Corporation



KARIM TRIPODINA
Trinity Health



ANDREA TRONSON
Roosevelt Park Zoo



JOCELYN WALZ
Town & Country Credit Union



CHAD WRIGHT
Visit Minot

Y's Men's Rodeo celebrates at Business After Hours

Thank you to the Y's Men's Rodeo for sponsoring the October Business After Hours, where 145 people attended to support the Tough Enough to Wear Pink campaign, network with other Chamber members, and eat some delicious food!



Ribbon Cutting

If you know of a business that's new to town or is having a milestone, like a renovation or addition, contact Carla at 857-8205 to schedule a ribbon cutting.



Superior Nutrition: 1105 16th St SW • Ste. A • Minot, ND • 701-839-0303

www.superiornutritionminot.com • smortenson@live.com

Chamber Ambassadors cut the ribbon at Superior Nutrition. Located across from Minot High School, it's a great place to get a healthy on the go meal for breakfast or lunch. Stop by today.

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Ribbon Cuttings

If you know of a business that's new to town or is having a milestone, like a renovation or addition, contact Carla at 857-8205 to schedule a ribbon cutting.



The Depot: 15 North Main Street • Minot, ND • 701-837-5781 • www.thedepotminot.com

Owners: Rolly & Vicki Ackerman (Operated by Aksal Group, LLC)

Minot Chamber Ambassadors cut the ribbon at The Depot, Minot's quintessential boutique event venue, offering a memorable experience for your reception, gala, meeting, or private party.



Knowles Jewelry - Minot: 515 20th Ave. SE, Suite #4 • Minot, ND • 701-838-3523

Owners: Jo Bahl & Landon Bahl • knowlesjewelryofminot.com

Minot Chamber Ambassadors helped celebrate the new ownership of Knowles Jewelry with a ribbon cutting. Knowles is fully stocked with beautiful jewelry, and is ready to repair or create jewelry.



HOME GROWN



MINOT, ND • WILLISTON, ND • BOISE, ID

What's the [link](#) between all of these young engineers? These twenty-somethings have been afforded the opportunity to return to their roots and begin their careers right in their home territory. All have dedicated their summers interning for us, learning from our industry professionals. And we've learned a thing or two, also! They've now become an integral part of our team, bringing new and innovative ideas to communities across our region. At Ackerman-Estvold, we have a passion for growing our own.

WWW.ACKERMAN-ESTVOLD.COM

Ribbon Cuttings

If you know of a business that's new to town or is having a milestone, like a renovation or addition, contact Carla at 857-8205 to schedule a ribbon cutting.



Glik's: 2400 10th St. SW • Dakota Square • 701-837-5915 • www.gliks.com

Minot Chamber Ambassadors cut the ribbon at Glik's to welcome one of the Midwest's oldest retailers to town. The brand-name clothing retailer has more than 60 stores in ten midwestern states, with continued plans for growth.



KFC North: 1929 North Broadway • Minot, ND • 701-852-3956

Minot Chamber Ambassadors celebrated with the North KFC for their recent renovations. Check out both north and south locations for their new look.

Ribbon Cutting

If you know of a business that's new to town or is having a milestone, like a renovation or addition, contact Carla at 857-8205 to schedule a ribbon cutting.



LOOK Aesthetic Atelier:
13 2nd Ave. SE • Minot, ND
701-500-4615 • Kelly Dickinson, Owner
Minot Chamber Ambassadors cut the ribbon at the newly opened LOOK Aesthetic Atelier, a medical aesthetics center that is locally owned and operated, specializing in professional skin care and laser services.



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Branch Manager
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Ribbon Cuttings

If you know of a business that's new to town or is having a milestone, like a renovation or addition, contact Carla at 857-8205 to schedule a ribbon cutting.



KK Bold: 1408 20th Ave. SW • Suite 5 • Minot, ND • 701-838-1617 • 701-255-3067 • kkbold.com • LaRoy Kingsley, Owner
*KK BOLD moved their office to a new location and Ambassadors celebrated with a ribbon cutting.
KK BOLD, a brand-building agency, has been in the Minot market for 15 years*

JOHN STEWART, CPA

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Member Business Briefs

Minot Area Community Foundation announces Challenge Grant

The Minot Area Community Foundation (MACF) announces the 3rd Annual Donation Station Challenge Grant to benefit Minot food pantries. Area organizations are invited to use the Donation Station in the coming months to collect items and stock area food pantries for a chance to win additional grant dollars for one of the eligible Minot food pantries.

This is the third year that MACF is offering the challenge grant. Last year, 11 organizations participated, collecting over 16,000 pounds of food. A total of \$5,500 in grant money was distributed because of the challenge grant's success.

This year's challenge grant will run from Sept. 1 through Dec. 31, 2019. Food collection events must take place within this time frame, and The Donation Station must be utilized for the event. Eligible Minot food pantries include Our Lady of Grace, The Lord's Cupboard, and the Salvation Army. Rural communities want-

ing to participate will be evaluated on a case by case basis.

Please contact The Minot Area Community Foundation at 852-0646 to book the Donation Station.

First Western Bank Charitable Giving Committee awards \$2,500 to Kalix

First Western Bank & Trust employees presented a check for \$2,500 to Kalix, a local non-profit that offers services to adults with disabilities. First Western gives back to the community by supporting local non-profits, and the Charitable Giving Committee selected Kalix for the gift. Employees chose to support local non-profits that lack access to resources such as dedicated fund-raising offices or national fund drives.

First Western and Kalix have a long-standing business relationship, collaborating on employment initiatives and financial services for people with disabilities.

"We were pleasantly surprised by the donation and appreciate First Western Bank & Trust's support for Kalix services.



Left to right: Joel Metz (assistant CFO), Kerry Clark (VP internal review), Sabrina Herrmann (marketing specialist officer), Tim Mihalick (SVP business development) —all First Western Bank & Trust; Borgi Beeler (president/CEO), Roland Arrayan (director of residential services), Sarah Boucher (director of human resources), and Misty Wanner (CFO) —all Kalix.

In addition to financial support, the bank has purchased Kalix cookies, recycled with Kalix, employed people enrolled in Kalix training programs, and offered outstanding personalized customer service to meet our unique banking needs," said Borgi Beeler, president/CEO for Kalix.

The donation will go towards the Kalix Connections Program: funding vehicles so that people with disabilities stay connected with access to community resources and opportunities to participate in community activities.



The bank we count on.

There is a lot to consider when choosing a financial institution - such as convenience, technology, products and community involvement. We chose our bank for all these reasons. But more than anything, we wanted a bank with familiar, friendly people that we knew we could count on any time of the day. First Western Bank & Trust is all these things and so much more.



FIRST WESTERN
BANK & TRUST

You can bank on us

Member Business Briefs

First International Bank and Trust welcomes Jill Lohnes

First International Bank & Trust (FIB&T) is proud to announce the new hire of the following employee: Jill Lohnes, mortgage loan officer.

Lohnes brings more than 11 years of experience in mortgage banking, with the last eight years serving as a mortgage loan officer at Town and Country Credit Union in Minot. Lohnes will be located at our Minot Broadway location.



Jill Lohnes



Left to right: John Drady, Denise Larson, Perry Olson, Jalisa Tinnes (SVUW Outreach Coordinator), Blaine DesLauriers

First International Bank and Trust donates \$20,000.00 to United Way

First International Bank & Trust (FIB&T) announces a donation of \$20,000.00 to Souris Valley United Way from the Minot Employee Fund. First International Bank & Trust is a Premier Sponsor for Souris Valley United Way, believing that a partnership with Souris Valley United Way not only helps many local programs, but also has a strong impact on many people in our community.

First International Bank & Trust is proud of its past, and the future that the company is helping to shape, one customer, one family, one investment at a time. First International Bank & Trust has been banking for over 100 years, 28 locations, three Minot offices, four generations, one family...Live First

Souris Valley United Way offers campaign update

As the year comes to an end, many of us are looking forward to the holidays, thinking about what we'd like for Christmas or

a new recipe to try for Thanksgiving. We'd like to challenge you to change your way of thinking a bit this year to potentially help us meet our goal.

What does a \$675,000 goal mean for the community of Minot and the surrounding areas? It means nights in an emergency shelter for local women, after school enrichment courses for elementary children, GED and resume writing skills, character building courses for young girls and boys, free monthly books for children in Ward county and six surrounding counties, meals and snacks for local food insecure children, rent assistance, and so much more!

SVUW is currently at about 35% of the goal for the year; your is needed to get closer to 100%. With even more people getting involved, we are able to make an even larger impact in our community.

Whether you have time, talents, financial gifts, or kind words to spread about our organization, it all makes an impact. Please follow us on social media by liking our Facebook page and Instagram account, or by subscribing to our newsletters by going to our website at svunitedway.com. You will keep up on the current happenings within our organization, as well as learn the work our partner programs are doing. Watch for tickets to go on sale for our annual luncheon that is being held Feb. 6, 2020, from 11:30 a.m. to 1 p.m. at the Sleep Inn and Suites as we reveal the final total raised during this year's campaign!

Training Captain Burns named top instructor in North Dakota

Capt. Austin Burns of the Minot Fire Department has been named the instructor of the year by the North Dakota Firefighter's Association.

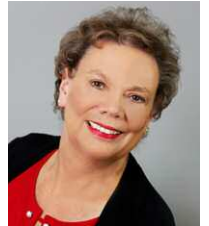
"It's truly an honor and something I never expected, but you're only as good as your teammates," said Burns. "The people that surround me are key to making everything work here at the Minot Fire Department. This is really a Minot Fire Department award."

Burns, who has been with the Minot Fire Department for seven years, accepted the award at the NDFA instructor conference in Devils Lake. He will end his two

years as the department's training captain in December and return to working on shift.

Croonquist completes National Association of Realtors® program

Cheryl Croonquist, Broker Associate at Elite Real Estate, has completed the National Association of Realtors® "Commitment to Excellence Program," also known as C2EX. The Commitment to Excellence Program assists consumers in recognizing those Realtors® who are a step above the rest in their knowledge, skills and ability to serve their clients and provides a tangible way for those Realtors® to demonstrate their commitment to professionalism.



In addition to completing C2EX, Croonquist is also an Accredited Buyers Representative, a Certified Residential Specialist, a member of the Graduate Realtors Institute, a GREEN Designee, a Short Sale and Foreclosure Resource, and a Seniors Real Estate Specialist.

Bourquin named store manager

Valvoline Instant Oil Change is pleased to announce that Sutton Bourquin has been promoted to store manager and has assumed responsibility for the Minot store located at 1301 20th Ave SW as of Aug. 1, 2019.

Bourquin started with Tires Plus as a part time salesperson in his freshman year of college at Minot State University. In July 2013 he transferred to the Valvoline Instant Oil Change side of the business. He entered the M.I.T (manager in training) program in 2015 after graduating from college.

Bourquin was raised in Minot, ND, and attended elementary and high school here. He attended MSU and graduated 2015 with a double major in Marketing and Management

He participates in softball and bowling. He and his wife, Kaylee, have a son, Avery, and a dog, Max.

Our promise
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Giving Thanks

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0147_11-19



United Community Bank promotes Streyle and Miller

United Community Bank (UCB) has announced that Roscoe Streyle has been promoted to senior vice president and Mona Miller has been promoted to senior loan administrator.

Streyle has been employed with UCB for over 20 years, most recently as chief information officer. In this new position, he will take on an expanded leadership role within the bank and provide a focus on bank management, business development and commercial lending.



Roscoe Streyle

“Roscoe’s community involvement and strong knowledge of our customer base make him an invaluable asset to UCB,” said Bill Kuntz, UCB president & CEO. “We are fortunate to have him on our team and we look forward to watching him lead in this position.”

Miller has 20 years of experience in the banking industry and has been employed with United Community Bank as a loan administrator since 2012.



Mona Miller

“Mona’s primary role has grown to provide oversight and review of the loan administration area and to lead the structure of workflow for the department. She provides a wealth of knowledge and experience in ag and commercial lending,” said Bill Kuntz, president & CEO of United Community Bank.

“Twice Blessed” Campaign launched

St. Joseph’s Community Health Foundation kicked off its third annual “Twice Blessed” campaign, a matching grant program that will double contributions made to 45 area non-profit organizations between Nov. 15 and Dec. 31, 2019.

“The Twice Blessed campaign provides a new approach to charitable giving in north central North Dakota,” said Shelly C. Weppler, SJCHF president. “Potential donors interested in improving the health and well-being of area residents can go to one website – twiceblessednd.com – to learn about the mission and goals of each

of the 45 area organizations participating in the program. They can donate via the website or by sending contributions directly to our foundation or the participating organizations. No gift is too small, and gifts will be matched at four levels from \$2,500 to \$25,000. Visit twiceblessednd.com to learn more.

“The November and December timing of Twice Blessed is intentional,” Weppler said. “Charitable giving typically increases during the holidays when people reflect upon their own blessings and reach out to others. It’s also the time of the year when people may be looking for federal tax deductions. Twice Blessed is a great way to double the impact of your gift.”

Members of the organizations participating in Twice Blessed are listed on the website. More information about the campaign is available at twiceblessednd.com.

Minot Symphony presents “From Russia with Love” Saturday Nov. 14

“From Russia with Love” Saturday November 14, 2019

The Minot Symphony Orchestra presents “From Russia with Love” on Nov. 16 at 7:30 p.m. in Ann Nicole Nelson Hall - MSU.

Explore three of the most well-known pieces in the Russian repertoire including Festival Overture by Shostakovich, Symphonic Dances by Rachmaninoff and Tchaikovsky’s Piano Concerto No. 1 featuring Ukrainian-American pianist and Steinway Artist Marina Lomazov.

“For our second concert I have planned an old Russian program. I’m thrilled to have virtuoso pianist and my good friend Marina Lomazov joining us performing probably one of the best-known warhorses of the Russian Piano repertoire, Tchaikovsky Piano Concerto No. 1,” said music director Efrain Amaya.

Lomazov is a professor of piano at the Eastman School of Music. She has served as a jury member for the Cleveland International Piano Competition (Young Artists), Hilton Head International Piano Competition, Eastman International Piano Competition, Minnesota International Piano e-Competition, National Federation Biennial young Artist Auditions, and is currently serving as a chair for National Classical Music Panel for YoungArts, the only organization in the US that nomi-



nates US Presidential Scholars in the Arts.

Together with her husband and piano duo partner Joseph Rackers, she co-founded and serves as co-artistic director of the Southeastern Piano Festival in Columbia, SC. Lomazov has established herself as one of the most passionate and charismatic performers on the concert scene today.

The symphony will partner with The Spot for beer and wine beverage service for patrons age 21 and over before the concert as well as during intermission. Funds raised will be used to support future symphony programming.

As a community service project, winter gloves and socks will be collected and donated to the Minot Area Men’s Winter Refuge at the concert. The refuge provides year-round service and shelter from Nov. 1 to April 30.

The symphony’s upcoming performances include “Holiday Magic” December 14, featuring MSU’s Emerson Eads and area choirs, “The Remarkable Farkle McBride” family concert - February 8 at 3pm, “Fun and Games” - March 8, and “The Titan” season finale on April 25 featuring the Heartland Marimba Quartet.

Season tickets are available and include a reserved seat and admission to all regular season performances. Season ticket prices for adults are \$155 for balcony or \$130 for main floor. Senior and student discounts are available. The symphony also offers a Flex Pass which includes 6 unreserved concert tickets for the price of 5. The Flex Pass can be used for multiple tickets to the same performance or spread out between performances. Individual main floor tickets are \$25 or \$30 for balcony with senior and student discounts available. Tickets are available at www.minotsymphony.com or through the box office at 701-858-4228.

HEI acquires Boundary Engineering

On Sept. 25, Jeff LeDoux, president/CEO of Houston Engineering, Inc. (HEI) and Shawn Soehren, president and founder of Boundary Engineering, finalized HEI's acquisition of Boundary Engineering with a handshake and a signature. With the ink dry, Soehren and Kory Schweitzer have officially become part of the HEI family.

Soehren and Schweitzer each bring with them a wealth of municipal experience along with a variety of other skillsets. Together, they have provided exceptional services to clients in western North Dakota by following philosophies that align well with HEI's own.

HEI and Boundary Engineering saw an opportunity to serve collective clients better together than apart. With Soehren and Schweitzer on board, the clients who already rely on HEI to serve them will have two new and exceptional professionals in Dickinson. Those clients who have come to trust Soehren and Schweitzer over the years can still count on these two

to provide the same services they always have. But more than that, they now have the horsepower of HEI's 200+ professionals behind them as well as the ability to offer new services and technologies.

"This acquisition helps realize HEI's five-year strategic plan and fulfills our commitment to be 'prudently investing in growth,'" says Jeff LeDoux. "HEI will continue to look for intelligent and practical opportunities to better serve our clients, improve our culture for our employees, and expand the services we offer and the areas in which we offer them."

Douglas joins Brokers 12 Real Estate

Brokers 12 is pleased to announce Jordan Douglas has joined their team.

Douglas' varied background includes experience with new construction, renovations, remodels and resales. Whether he is working with first-time buyers and sellers or securing the perfect property for a dream home, Douglas succeeds in making the process as stress-free and efficient as

possible.

Prior to real estate, Douglas had a successful military career. He grew up involved in athletics and still enjoys golfing, when time allows. As a young adult, he developed a passion for real estate as he worked constructing and remodeling homes. He studied architectural design and business and after separating from the military, designed and built homes throughout North Dakota. He is working toward a BS in management information systems at Minot State.

Douglas is family-oriented, and his family is a priority. He and his wife enjoy staying active in the local community and their church, along with traveling and spending time with their daughters and French bulldog Pierre. Building quality and lasting relationships with those he is assisting throughout their real estate journey is vitally important to him.

Contact him at 916-969-6142, or Jordan@teamrockstars.com, or visit the website at Brokers12.com.

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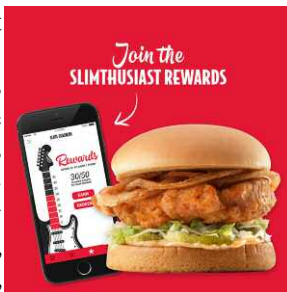
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Slim Chickens to open Nov. 4

Minot will welcome Slim Chickens restaurant opening Nov. 4. Hours are 10:30 a.m. to 10 p.m. in the lobby and until 11 p.m. in the drive-thru daily.

The staff is encouraging all of Minot to download the Slim Chickens app prior to the opening and become part of the E Club. You will immediately be rewarded with a free Cayenne Ranch Chicken Sandwich when you join. There are quite a few other benefits including; a free jar dessert on your birthday, you earn points towards free food and drinks when you visit, and you will have a chance to be included in a VIP E Club event that will take place after the restaurant opens.

Minot wants to break the Slim Chickens record, currently held by Southaven, Mississippi,



for the most loyalty members prior to opening.

Visit www.slimchickens.com/app to download today. Help us break the record and get a FREE chicken sandwich!

Businesses invited to participate in Healthiest Business in Minot

Total Nutrition is excited to announce the first ever "Healthiest Business in Minot" competition scheduled to start on Jan. 29, 2020. Total Nutrition's mission is to increase the overall health and well-being in the Minot community by simplifying the process and educating on an individual, personalized basis. The reality is that making a lifestyle change is difficult, but it's not nearly as difficult as it's made out to be.

The Healthiest Business in Minot is an exciting opportunity for local businesses to kick off 2020 with a free eight-week health-driven team-building exercise. The competition will be split up into small, medium, and large size businesses

dependent upon total employee count. The winners of the challenge will be determined by the InBody composition scale — a \$10,000 machine that reads skeletal muscle, body fat, water weight, and more. The scale will be the exact same tool that allows creation of a personalized diet plan for every individual. Personalized workout programs can also be created totally free. Winners will be determined by most pounds of muscle built and body fat percentage lost. An array of prizes from the store will be offered, plus, the grand prize will be a three-day all-inclusive trip to a secret destination.

Total Nutrition's goal is to bring camaraderie to the workplace, increase productivity, decrease insurance costs for businesses, and make Minot healthy! Please reach out to the owner, Jeremy Holcomb, through email at jholcombntn@gmail.com or call 512-508-4178 for more information and to get your business signed up today!

A large advertisement for a holiday party. On the left side, there are festive decorations including a large red bow on a gift box, red and gold Christmas ornaments, and pine branches with lights. On the right side, the text reads: "BOOK YOUR Holiday PARTY AT THE FAIR EVENTS CENTER". The word "Holiday" is in a large, red, cursive font. Below this, it says "Dates still available. Groups of 50-500. Flexible catering options." At the bottom, the contact information is: "(701) 857-7620 | 2005 Burdick Expy E, Minot, ND 58701". At the top right of the text area is a small logo for "NDCT".

First Western Bank and Trust's Brenda Foster elected to Minneapolis Fed Board of Directors

Brenda Foster has been elected to the Federal Reserve Board of Minneapolis' board of directors. The chair, president and CEO of First Western Bank and Trust of Minot, ND, Foster was elected to a three-year term as a Class A director.

"I am honored to be elected to serve as a Class A director representing member banks," Foster said.



Brenda Foster

"This is an opportunity to provide insight as a banker on economic conditions that influence monetary policy. I am looking forward to working with and learning from the Federal Reserve board and its employees."

Foster, whose term will begin on Jan. 1, 2020, is succeeding Catherine Kelly of Minneapolis, regional president of PNC Bank Financial Services Group, who has served the maximum two terms as a director and is ineligible for re-election.

Foster is the past president of the Independent Community Banks of North Dakota, chair of the Large Community Bank Council for Independent Community Banks of America, a member of the Minot State University Board of Regents, and a volunteer for Junior Achievement.

The Class A group of directors is elected by member banks to represent the member banks, and she will join the two other Class A directors, Thomas Armstrong, market president of Forward Bank, Park Falls, WI, and Jeanne Crain, president and CEO of Bremer Financial Corporation.

Meanwhile, David Emery was re-elect-

ed to the Minneapolis Fed's board of directors. He was first elected in 2018 to fill a vacated position and has now been re-elected to a new three-year term as a Class B director.

He is the executive chairman of the Board of Black Hills Corporation, a diversified energy company with headquarters in Rapid City, SD, and operations in eight states. The company provides gas and electric utilities to more than 1.27 million customers in North America.

The Class B group of directors is elected by member banks to represent the public, and now includes Emery and two others: Sarah Walsh, chief operating officer of PayneWest Insurance of Helena, MT, and Kathleen Neset, president of Neset Consulting Service in Tioga, ND.

The remaining members of the board, the Class C group of directors, are appointed by the Board of Governors and are: Kendall J. Powell, retired chairman and CEO of General Mills; Harry D. Melander, president of the Minnesota Building and Construction Trades Council; and Srilata Zaheer, dean of the University of Minnesota's Carlson School of Management.

Cash Wise of Minot and Bismarck Larks receive statewide awards for the employment of people with disabilities

As part of its National Disability Employment Awareness Month observance, the North Dakota Department of Human Services' Division of Vocational Rehabilitation (DVR) recognized two businesses for supporting an inclusive workforce by hiring, training and inspiring people with disabilities to excel in the workforce.

The agency and State Rehabilitation Council presented the 2019 North Dakota

State DVR Employer of the Year award to Cash Wise Foods of Minot and the You Make A Difference Award to the Bismarck Larks. Company representatives accepted the awards at a recognition luncheon hosted at the division's annual training conference in Bismarck.

State Rehabilitation Council members and the division selected Cash Wise of Minot from among five nominees for the Employer of the Year award. The award honors a North Dakota employer for their efforts to support and inspire individuals with disabilities to achieve employment goals and to reach their full potential in their community.

Cash Wise was selected because they regularly work with the division and local disability service providers to hire, train and support individuals with disabilities so they can be successful at work. If the store doesn't have a perfect job match for an individual's skills, they let them meet with different departments to find the best fit and identify specific job duties individuals can perform. Cash Wise also provides positive and constructive feedback and opportunities to increase individuals' skills. In addition, the store is accessible to employees and customers with disabilities, featuring accessible restrooms and wide aisles free of barriers restricting movement.

"We are honored to receive the employer of the year award," said Tanya Andre, Cash Wise Foods' Senior HR Generalist. "We work closely with each employee to ensure they become successful, independent and a valuable team member of the Cash Wise family. We are so happy with the experience we have had with DVR and their partners and look forward to working with them in the future."

November 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4	5	6 Business Requirements Workshop - Chamber University, 8:30 a.m., Minot Auditorium Ribbon Cutting, 1 p.m., 1st Minot Management, 724 20th Ave. SW	7 CLI Final Session, 8 a.m., Grand Hotel CLI Graduation, Noon, Grand Hotel Ambassadors Committee, 4:30 p.m., Expressway Suites	8	9
10	11	12 Eagle Award Presentations, 10 a.m., Chamber office	13 Right Start Presentation, 9:30 a.m., MAFB Ribbon Cutting, 4 p.m., MSU Dome	14 Showcase of Business, 5 – 8 p.m., ND State Fair Center Magic Place	15	16
17	18	19 Board of Directors, 7:30 a.m., Grand Hotel	20 Coffee with the President, 1:30 p.m., Minot Chamber	21 Governmental Affairs Committee, 11:30 a.m., Badlands Restaurant	22	23
24	25	26	27 Right Start Presentation, 9:45 a.m., MAFB	28 Thanksgiving Day, Office closed 	29	30

To view meeting changes or community events, log on to www.minotchamber.org