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Communicator

THE MINOT AREA CHAMBER OF COMMERCE AND YOU!

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December 2019

TEAM MINOT honored with Barksdale Trophy

by Carla Pampe, Air Force Global Strike Command Public Affairs

After months of competition across the command, Air Force Global Strike Command honored the "Best of the Best" in bombers, ICBMs, helicopters, maintenance and security forces during a scoreposting event Nov. 20.

However, another equally-important honor was handed out for the second time since it was created in 2017 – the Barksdale Trophy – given to the community with the most outstanding community support to an AFGSC base.

The community of Minot, North Dakota,

took home the trophy this year.

"They say 'Only the Best Come North,' and Minot couldn't be prouder of the Minot Air Force Base and all who serve," said Brekka Kramer (Odney Advertising Agency), member of the AFGSC Civic Leader Program. "The men and women of Minot

Continued on page 3



The community of Minot took home the Barksdale Trophy Air Force Base are part of our for the most outstanding community support to an Air Force community. They are friends, Global Strike Command base during the 2019 Global Strike Challenge scoreposting Nov. 20 at Barksdale Air Force Base, La. (U.S. Air Force photo by Senior Airman Tessa B. Corrick)

A busy building at the Chamber

The Minot Area Chamber of Commerce is considered a central point for many in the community. These days, the building is quite busy. Along with the threemember Chamber staff, Minot Area Development Corporation and the Bank of North Dakota also lease space here. And now, the Visit Minot staff is under the same roof as work is being done to their offices.

While Minot Chamber President John MacMartin is the interim president for the Minot Area Development Corporation, he is not for Visit Minot. His main duties continue with the Chamber and its staff: Program Director Carla Dolan and Administrative Assistant Lisa Moldenhauer. Finance and Membership Director Sara-Lynn Shubra and her husband, Alex, have moved to Colorado for his job. Shubra will be missed as she fit right in at the office. Efforts to find a replacement are underway for her position by the Chamber. Meanwhile, the staff at MADC includes Administrative Assistant Jaime Hauge and Marketing Specialist, Mia Farstad.



MINOT AREA CHAMBER OF COMMERCE COMMERCE

P.O. Box 940 • Minot, ND 58702 • 852-6000 chamber@minotchamber.org • minotchamber.org

Material published in the Chamber Communicator expresses the viewpoints or policies of the Communicator, the Minot Area Chamber of Commerce and its Board of Directors. The purpose of this newsletter is to communicate with the membership of the Minot Area Chamber of Commerce.

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1 unotat 110me)032-3440

Cathy Tweten (Dakota Square)839-7500

New Members

The Minot Chamber welcomes new members. Please let these new members know how much of a value they are to our community.

2400 10th St. SW • Dakota Square Mall • Minot, ND 58701 618-876-6717 • 701-837-5915 • Website: gliks.com Jeff Glik, CEO • James Glik, Vice President

Glik's is a family-owned fashion apparel retailer that is excited to open our 70th location in Minot. Glik's carries fashion for men and women, as well as footwear.

SOUTHWOOD APARTMENTS

3403 11th St. SE • Minot, ND 58701 • Mailing address: PO Box 2064 • Minot, ND 58702 701-822-3983 • Email: southwood@immapartments.com • Website:

www.immapartments.com/southwood-apartments

Southwood Apartments in southeast Minot offer spacious one-, two-, and three-bedroom apartments. Amenities include in-unit washer and dryer, air conditioning, stainless steel appliances, balconies, on-site manager, as well as free internet, and the water, garbage, and sewage bill is paid. Southwood Apartments is located right next to the new John Hoeven Elementary School, near the new Minot Country Club, close to shopping, restaurants and much more. A Southwood Apartment is a great place to call home!

NODAK INSURANCE COMPANY - BROCK GREEN AGENCY

111 11th Ave SW, Suite 2 -- Minot, ND 58701 • 701-837-8007 Brock Green, Insurance Agent

Email: bgreen@nodakins.com • Website: www.brockgreen.com

Nodak Insurance Company is recognized as one of the top 50 property/casualty companies in the nation and has been serving North Dakotans for more than 70 years.

Renewals

The Chamber extends a big "THANK YOU" to our members who have renewed their membership from Oct. 29 through Nov. 25, 2019. Your continued support helps your Chamber promote the business community and do the work seen in the pages of this newsletter.

Advanced Business Methods AFLAC - Cassie Loard All America City Glass American Family Agency Batteries Plus Bulbs Boppre Law Firm

Boy Scouts of America - Northern Lights Council

Buffalo Wild Wings CDJ Opportunities

Chiropractic Health & Wellness

Circle Sanitation, Inc. Cookies For You, Inc. Creedence Energy Service Dakota Outdoor Advertising

Delta Vacations

Dufner Construction, Inc.

Effertz Black Butte Acres - Jerry Effertz

Fiancee'

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Girl Scouts Dakota Horizons

Gymagic Gymnastics Hess Corporation HighAir Ground Independence, Inc. Integrity Viking Funds Johnson Eyecare P.C

Blake Krabseth Comedian/Magician

Longhorn Steakhouse Mainstay Suites Maintenance Plus Inc. Margie's Studio

McDonald's Restaurants of Minot

MSI Service & Solutions

Northern Plains Children's Advocacy Center

The OBASA Group - Silver Springs

Development, Inc. Olson & Burns, P.C.

Our Redeemer's Christian School PROCollect Services LLC

Ruby Tuesday Ryan Honda of Minot

Salon 18

Signal Realtors - Jeff Stremick, CCIM St. Joseph's Community Health Foundation

Michael E Braun - State Farm Insurance

Swenson RV & Equipment Tecta America Dakotas TSC Farm Home Auto Store United Community Bank of ND

Vardon Golf Club

Vision Source Minot, PLLC Western Plains Opera Co.

The WriteDesign YWCA of Minot

Continued from page 1

neighbors, and for some of us, they are family. They fight for our country and make sacrifices, so we don't have to."

Kramer and fellow AFGSC Civic Leader Bruce Christianson (Magic City Financial Group) traveled from Minot to cheer on the 5th Bomb Wing and 91st Missile Wing teams at the scoreposting, and were on hand to accept the trophy on behalf of the City of Minot.

"Minot, the surrounding area and Minot Air Force Base are one community," Christianson said. "It was an honor and our very pleasure to accept this award on behalf of all the people who truly made this award possible."

The Barksdale Trophy is awarded to the community which has provided the highest level of community support to an air force base in the Air Force Global Strike Command over the preceding 24 months, said Murray Viser, president and chief operating officer for Barksdale Forward, Inc. Barksdale Forward manages the award program on behalf of the communities of Shreveport and Bossier City

"The competition for the Barksdale Trophy is intended to create an air of friendly competition between host communities in order to encourage creativity and ever-increasing levels of community support for each base within Air Force Global Strike Command," Viser said.

The City of Abilene, Texas, won the first trophy in 2017.

The criteria used in judging are:

- Community-based programs that positively impact the quality of life for airmen and their families.
- Community investment in infrastructure designed to benefit airmen, officers and families associated with the base
- Community assistance and support in securing state and federal funding for infrastructure or programs beneficial to airmen, officers and their families, as well as the overall mission of the base.
- Overall community hospitality, kind-

ness, and acceptance of airmen, officers and their families.

Nominations are judged by Barksdale Forward, Inc., leadership and a select panel of former Air Force Global Strike Command commanders and vice commanders, Viser said.

The Minot community will showcase the Barksdale Trophy throughout the community until 2021.

"It's an honor for our community to be recognized for providing the finest support to an Air Force Base associated with Air Force Global Strike Command," Kramer said. "It is a team effort that makes Minot a great community deserving of the Barksdale Trophy."

Special thanks to Brekka Kramer (Odney) and Chamber Chair Tom Rafferty (Verendrye Electric Cooperative) for their hard work and dedication putting this application together. They worked many hours researching, planning, and piecing this together, and we are grateful to them!

Motivate Your Employees

Uncover Leadership Blind Spots Business Brief set for Dec. 5

Don't miss out on Uncovering Leadership Blind Spots: Discovering the Pathway to Motivating Your Employees. This is for senior leaders, human resource and L&D professionals, as well as anyone who wants to empower their leaders to build a culture that engages and retains their employees.

This Business Brief will be Thursday, Dec. 5 at 9:30 a.m. at the Grand Hotel. Cost is \$49 for members, \$79 for non-members.

Leadership matters. Leaders at the senior level strive to create a culture of engagement, while leaders on the front line need to motivate employees daily to drive results. Regardless of level, most leaders "think" they're demonstrating the qualities of an effective leader, but the findings from a new study indicate otherwise. Our research found that:

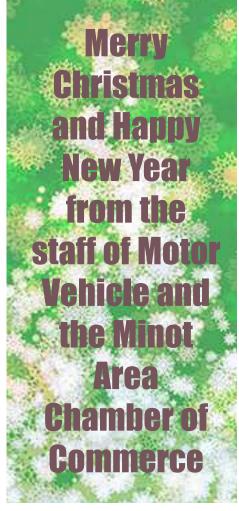
- Only 17% of employees are satisfied in their job.
- 45% of employees are planning on leaving their job in the next 12 months.
 Through a recent global employee study,

Dale Carnegie identified specific areas where leaders are falling short, called "leadership blind spots." Join us for business brief, as we identify the leadership attributes that are critical to organizational performance and find out what your leaders may be missing. This Business Brief will help:

- identify which leadership trends may be impacting your organization
- learn how leaders can drive employee retention and satisfaction
- uncover common leadership blind spots that may undermine corporate culture
- identify your organization's leadership performance gaps

Please sign up by logging on the Chamber website at www.minotchamber.org, click on December 5 on the calendar. Use your login and password.

For more information, contact Michelle Wall at 540-4278 or by email at Michelle.Wall@dalecarnegie.com, or visit the website at www.northdakota.dalecarnegie.com. No refunds after Dec. 1.



November Eagle Awards

The Eagle Award winners were recognized in November and thanked for superior customer service skills. If you would like to nominate someone for outstanding customer service, please call the Chamber at 852-6000 for a nomination form, or visit the website at minotchamber.org. A special thank you goes out to Homesteaders Restaurant, Rainbow Photo Lab, Anytime Fitness, and Waxing the City for providing gift certificates for each Eagle recipient.



EMILEE ARRIAGA Olive Garden



TRACY BELZER
Rick's Jewelry



TERRY WILLIAMS Easter Seals Goodwill



JULIE REINISCH



CANDY LANGSETH Trinity Health



SCOTT SCHMIDTGAL *SRT Communications, Inc.*



DANIE PINCKNEYTrinity FirstCare Walk-in Clinic



TIM ROSTAD

Maintenance Plus



GILLIAN LAVIK Trinity Surgical Associates



COLLEEN BERTSCH Menards



CONNIE TEETS

Menards



ANGELA HANSON KeyCare Pharmacy



HARON EYMARD McDonald's



BERNIE WASSER Central Campus



MOLLY FLAGSTAD United Community Bank



NANCY BABCOCK Denny's Restaurant



Visit: Lignite Energy Council

CLI Class of 2019 helps to benefit those in need

The 23 participants of this year's Community Leadership Institute not only learned a great deal about Minot, they also made an impact. The group was tasked with raising money and items for the Magic City Blessing Bank. The purpose of the program is to provide those in need with personal care items. The CLI class of 2019 responded in a big way. They collected 3,913 items and raised \$2,219! Chuck Kranz with the Magic City Blessing Bank has been overwhelmed with the support the community has given the effort and says, "The CLI class is a great example of that support, and the Magic City Blessing Bank is grateful to those who contributed!"

The next Community Leadership Institute class will start in September of 2020. Be sure to contact the

Chamber today to get a spot, as the class is capped at 25 and 16 are already signed up for



the nine-week course.

2019 Showcase of Business draws nearly 800

2019 Showcase of Business in the books... ..but our super powers continue!

It's hard to believe the 29th Annual Showcase of Business is behind us already. The Nov. 14 event was a success as 70 booths participated with 772 people attending. The theme was well received as many

Chamber members were quite creative with their decorating.

A big thanks to the media sponsors: Hometown Radio Group and KMOT, as well as the stage sponsor Delta Vacations. Thank you also to KX News (Platinum Sponsor). We are grateful to the Gold Sponsors as well:

Ackerman-Estvold, Boppre Law Firm, Burdick Job Corps, First International Bank & Trust, North Star Community Credit Union, North Dakota State Fair, SRT Communications, Inc, Trinity Health, Trinity Health Foundation, and Town & Country Credit Union.

The Chamber will continue with their



Drop off baked goods for Airmen Cookie Drive Dec. 10 to 13

Dear Chamber Member:

It's that time of year for TEAM MINOT to provide some Christmas goodies for our friends to the north. Yes, it's time to bake cookies again! The cookies are distributed to the nearly 1,200 first-term airmen who live in the dorms on Minot Air Force Base. The airmen are between the ages of 18-20 and are required to live in the dorm. It is probably the first time they have been away from family for the holidays.

Baking cookies is just one small way the City of Minot can show its appreciation to the men and women serving our country. The overall goal between the Base and downtown is 1,200 dozen, which means one dozen homemade holiday goodies per person for the first term airmen.

We are asking you to bake a few dozen cookies, as homebaked cookies are really appreciated, and drop them off at the donation station at the Chamber office, 1020 20th Ave. SW. The drop off time is Dec. 10 to 13 from 9 a.m. to 4 **p.m.** The cookies will be delivered to the Base so they can be boxed and distributed to the first term airmen.

Please help us support the young men and women of Minot Air Force Base! If you have any questions, please call the Chamber at 852-6000.

Sincerely,

Chair of Military Affairs Committee

Randy Hauck

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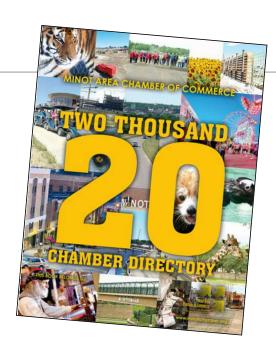






Operation Thank You

Look for delivery of your
2020 Chamber
Membership Directory
during
Operation Thank You
from Dec. 9 through 13.



Annual Sportsmen's Feed celebrates community

The 55th annual Sportsmen's Feed is set for Sunday, Jan. 19 at the Jimmy Doolittle Center on MAFB. The event provides Air Force personnel with a place to watch the NFC/AFC football playoffs, win some prizes and eat some great food.

The day will be filled with delicious food ranging from venison to rocky mountain oysters along with all the trimmings. Tickets are \$35 each and allow an

airman in for free. Your support is needed to make this event a success and to provide a fun, relaxing day for airmen who may otherwise be sitting in the dorms alone. The day starts at noon with appetizers and games throughout the day with supper around 6 p.m. For more information, contact the Chamber at 852-6000.



ACCRA third quarter cost of living compares local costs to nationwide costs

Minot's cost of living measured 1.6% higher than the national average for the third quarter of 2019 (U.S. Average Composite Index = 100%) The cost of living index is published by the American Chamber of Commerce Researchers Association (ACCRA). The ACCRA Cost of Living Index measures differences between areas in the cost of consumer goods and services, excluding taxes and non-consumer expenditures. It is based on 100,000 data points, for which prices are collected quarterly by the Minot Area Chamber of Commerce and 288 other urban areas across the nation.

Cost of Living Index: Third Quarter 2019 (U.S. Average Composite Index: 100%)

	Minot ND	Bismarck ND	Grand Forks ND-MN Metro	Minneapolis MN	Pierre SD
COMPOSITE INDEX	101.6	92.8	95.5	105.9	101.1
GROCERY ITEMS	113.2	101.5	101.4	103.1	102.1
HOUSING	93.9	80.3	97.2	102.1	110.2
UTILITIES	89.0	90.8	90.9	97.3	90.9
TRANSPORTATION	113.0	106.2	98.8	104.1	101.7
HEALTH CARE	113.3	114.5	107.5	103.3	97.3
MISC. GOODS	102.4	94.3	90.6	113.3	96.0

If you know of a business that's new to town or is having a milestone, like a renovation or addition, contact Carla at 857-8205 to schedule a ribbon cutting.





MSU Dome - new stadium chairs: 500 University Ave W. • 701-858-3000 • Dr. Steve Shirley, MSU President Minot Chamber Ambassadors cut the ribbon prior to the first home game at the Minot State University Dome to celebrate the completion of the new red stadium chairs. The new seating also allows for people to access the seats from the third floor.





These twenty-somethings have been afforded the opportunity to return to their roots and begin their careers right in their home territory. All have dedicated their summers interning for us, learning from our industry professionals. And we've learned a thing or two, also! They've now become an integral part of our team, bringing new and innovative ideas to communities across our region. At Ackerman-Estvold, we have a passion for growing our own.

What's the link between all of these young engineers?

WWW.ACKERMAN-ESTVOLD.COM

Be a Woman of Impact! set for Jan. 14

Minot Women Connect has announced that its next learning event, Be a Woman of Impact!, will be held Jan. 14, 2020, at 8:30 a.m. at The Depot, which is located at 15 Main Street North in Minot.

This event's focus is to empower attendees to take risks, overcome obstacles, and blaze new trails in their personal and professional lives. The event will be a panel session, featuring five accomplished North Dakota women.

- Marci Narum, Owner, Inspired Women magazine
- Megan Laudenschlager, Executive Director, Strengthen ND
- Mary Podoll, State Conservationist, USDA-NRCS
- Annie Carlson, Owner, Morning Joy Farm
- Victoria Morales, MSgt, USAF, Section Chief, Food Service Ops, 5 Force Support Squadron

Interested participants can register at the Minot Area Chamber of Commerce website, www.minotchamber.org, by navigating to the calendar and selecting January 14. The cost is \$25 for Chamber members and \$35 for non-members.

Minot Women Connect is a program focused on developing female professionals through sessions that focus on topics important to a woman's professional and personal life and is sponsored by The Depot, Xcel Energy, Verendrye Electric, and Strengthen ND. Special recognition to our partner Minot Area Chamber of Commerce and location sponsor The Depot. Women Connect will address unique challenges professional women face in today's business environment and provide connections, inspiration and an opportunity to socialize with and encourage one another, tapping into the sense of community women crave. For more information including sponsorships, visit https://www.minotchamber.org/about/co mmittees/womenconnect/.

North Dakota Chamber hosts CEO Roundtable Jan. 15 in Minot

The North Dakota Chamber will host a CEO Roundtable Jan. 15 at Hess Corporation in Minot (3015 16th St SW #20). The theme of this event is "Engaging Workforce." This event is offered to members for no charge. The event will feature "Attracting and Retaining Workforce Through Community Building," by Pat Bertagnolli (MBI Energy Services), a Workforce Development Council update by Katie Ralston (ND Department of Commerce), "How to Connect, Engage, and Maximize the Potential of Gen Z," by Heather Ostrowski (Gate City Bank) accompanied by a panel presentation from local Gen-Zers.

For more information, please call the Greater North Dakota Chamber at 701-222-0929.



Packulak, Walz take on new roles at United Community Bank

United Community Bank has hired Stephen Packulak and Brian Walz to join their team at the Minot location.

Packulak will serve as commercial loan officer in the

Minot location. A native of Burlington, Packulak graduated from North Dakota State University with a bachelor of science degree in business administration. He brings with him a com-



He Stephen Packulak

bined total of 12 years of experience with lending and investments.

Packulak and his family reside in Minot. He is active on the Minot Hockey Booster Board and coaches youth football for the YMCA.

Walz will serve as an ag loan officer within the Minot location.

Walz brings over 22 years of banking experience with 15 years specifically in ag lending. He holds a bachelor's degree in ag economics from North Dakota State

University.

"We're definitely in a growth mode," said Todd Vangsness, Minot UCB President. "Ag lending is a unique type of lending, and it takes a specific person and mindset to do it well. Brian's education and



Brian Walz

history are an excellent fit to our current need. He's a good addition for both the staff within United Community Bank and our customer base."

Tires Plus Total Care of Minot promotes Lee to store manager

Tires Plus Total Car Care of Minot and Jarid Lundeen are pleased to announce that David Lee has been promoted to Tires Plus Store Manager. As of Oct. 14, Lee has assumed management responsibilities of the Minot Tires Plus located at 1301 20th Ave SW.

Lee began working as assistant manager for Tire Plus in April 2019 and has proven his leadership skills time and again. In only six short months, he has

proven that he personifies the "customer first" mentality that makes Tires Plus so noticeably different in the car care industry. Lee has earned the respect of his colleagues and coworkers with his hands-on approach to every facet of running the business and ensuring the customer knows they are "the boss." Not afraid to get his hands dirty, on any given day Lee is just as likely to be mounting tires with the techs as he is tackling annual budgets or marketing strategies.

Lee was raised in Middleton, ID, and later attended Southern Virginia University where he got his degree in business management. Afterwards, he joined the Foreign Service Institute and spent five years as a Foreign Service Officer for the US State Department. Lee and his wife Amy moved to Minot and spent some time working in the oil fields before beginning his career with Tires Plus.

If you would like more information on Tires Plus or David Lee, please contact Jarid Lundeen at jarid.lundeen@tiresplusnd.com.

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OPERATION ROUNDUP: BECAUSE SERVICE MATTERS

Like the communities we serve, Verendrye Electric Cooperative is about service. So when the Clarence McCormack American Legion Post 195 in Donnybrook built a new veterans' memorial to remember those who served, they received a \$2,500 check from Operation Roundup. That's how our members serve each other by rounding up their electric bills to the next dollar for important community projects.

That's the power of human connections.



Minot Area Community Foundation's Power of the Purse holds children's holiday book drive

The Minot Area Community Foundation's Power of the Purse Giving Circle will be holding a book drive to collect books for children just in time for the holidays.

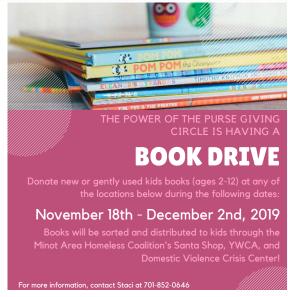
Power of the Purse is a women's giving circle under The Minot Area Community Foundation (MACF) that focuses on programs benefiting women and children in Minot and the surrounding areas.

Staci Kenney, program director for MACF said, "The Power of the Purse Giving Circle is constantly raising the bar on how to best support causes that matter to them. The book drive is a perfect example of promoting literacy and getting books into the hands of kids that need them the most. We are so blessed to have this group of women giving back in our community."

The idea for the book drive came out of their latest grant meeting and will be benefiting The Minot Area Homeless Coalition's Santa Shop, Domestic Violence Crisis Center, and the YWCA.

"Our group is always looking for different ways to help all of the children in our community," said Lacey Stevick, Power of the Purse president. "Last year we did a toy drive to benefit the Domestic Violence Crisis Center. We are hopeful that this year's book drive will be just as successful."

Books will be collected from Nov. 18 through Dec. 2 during regular business hours at The Minot Area Community Foundation, Century Eyewear, Signal Realtors and Mary Me Bridal. Books should be in new or gently used condition and suitable for children ages 2 to 12. For more information, please contact The Minot Area Community Foundation at 852-0646.



Blasing participates in Ford Motor Company seminar

Derek Blasing of Westlie Ford, Minot, participated in an intensive, four-day seminar for Automotive Dealers in Dearborn, MI, sponsored by Ford Motor Company.

The seminar discussed ways to meet or exceed customer expectations every time they visit the dealership for parts, service or to buy or lease a new or used vehicle.

Ford executives personally worked with dealers from around the country on a variety of programs designed to support a strong customer focus as well as dealership operations and leadership.\

As part of the seminar, dealers toured an



Derek Blasing (left) of Westlie Motor Company receives "congratulations" from Andrew Frick goals of Ford Motor Company, encouraging Director of Marketing Sales & Service, U.S.

assembl v plant to see how quality is built into everv new Ford vehicle, that process assisted by Ford management and UAW worksharing ers c o m m o n

"Attending

teamwork.

this seminar gave me a great feeling about being part of the Ford Motor Company family," said Derek Blasing. "It helped me better understand how closely the company and the dealers are connected in doing a great job for the people who drive the products we sell and service."

In addition to his dealership responsibilities, Derek is proud of his involvement and support of the Community. Derek is a member the Minot Y's Men's organization.

Derek is a graduate of Northwood University and is a key manager at Westlie Motor Company.

Marco offers news updates

Marco is pleased to announce that James Bainbridge has been named the new vice president of finance. He's an active CPA and has been with the company since 2017. Learn more about this in leadership change here: https://www.marconet.com/press-releases/marco-names-james-bainbridge-vicepresident-of-finance

Marco was named an Elite Dealer by ENX Magazine for the seventh consecutive year! The award acknowledges Marco's commitment to customer satisfaction, quality service and cutting-edge technologies.

Final \$100.000 donated to MAYSA

The Gokey Foundation and Northern Bottling Co./Pepsi of Minot announced that they will contribute \$100,000 to the Minot Parks MAYSA before the end of the year. This will be the final installment of the \$500,000 commitment made to the Minot Parks MAYSA expansion project.

A ceremonial check will be presented to the Minot Parks on Friday, Nov. 29 at 7:15 p.m. prior to the puck drop on Pack the Pepsi Rink night. The Minot Minotauros will be playing the St. Cloud Blizzard, which is sure to be an exciting game for Minot fans.

One of the tenets of the organization is community support and local community participation. Team members live, work, contribute, and play in the communities served by Northern Bottling, according to company officials. The continued support is important to the community "that has given back to us in so many ways."

The Gokey Foundation and Northern Bottling Co./Pepsi of Minot is a local, family-owned business headquartered in Minot since 1951. To date, the company has contributed over \$1 million to various Minot Parks entities and affiliated organizations through monetary and in-kind donations. For additional information, please visit www.gopepsind.com.

MACF president Kitzman to retire

Founding member and longtime Minot Area Community Foundation president to

retire in 2020, Kitzman leaves long-lasting legacy in Minot area

The Minot Area C o m m u n i t y Foundation's president will be retiring in early 2020, after nearly 20 years of leaving a legacy of giving throughout



Ken Kitzman

the Minot region. Ken Kitzman joined five others as founding board members for the Minot Area Community Foundation when the foundation became a public charity on March 16, 2000, and was hired on as the president at that time. He will be retiring March 30, 2020.

Under Kitzman's leadership, the community foundation has grown to be the center for community giving in the region, surpassing \$40 million in assets and grant gifts while managing more than 100 donor funds. In 2018 alone, the foundation has granted more than one million in donations to benefit a wide range of groups and endeavors.

"It will be really hard to leave the foundation in 2020. Thank you to so many generous people over the years who have made it possible for the Minot Area Community Foundation to have such a positive impact on our region," said Kitzman. "We are truly a better place to live because of all the great things that our community has done, and will continue to do, as a result of the donor funds that pass through the foundation and make a lasting impact in our community."

During Kitzman's tenure with the Minot Area Community Foundation the following projects are some of the key milestones that are making a difference.

- * Community engagement efforts in 2004, set the vision for MACF as the center for community giving
- * Led 2011 flood recovery charitable efforts more than \$7 million raised
- * Lead gift to the Domestic Violence Crisis Center - 2013
- Lead gift to Roosevelt Park Zoo renovations 2018

* Lead gift and largest foundation gift to date to Magic City Discovery Center -2018

"Ken's leadership has made it smooth sailing, despite tough times in Minot over the last ten years," said MACF Board President Tom Probst. "We will miss Ken and his passion for all things dealing with charitable giving in the region. He has been at the heart of making the Minot Area Community Foundation the center for community giving."

The MACF Board of Directors will be announcing next week the next steps in the process to replace Kitzman.

Police Chief Jason Olson announces retirement in early 2020

Minot Police Chief Jason Olson will retire in early 2020 after more than 31 years of service with the Minot Police Department. Olson was appointed chief on April 14, 2012. His final day will be Jan. 31, 2020.



Police Chief Jason Olson

"Jason has been a true leader and role model throughout his entire

career," Minot Mayor Shaun Sipma said.
"His influence on the entire Police
Department will continue long after he
retires. He's helped build our Police
Department into an effective, diverse, and
progressive organization, and we thank
him for his dedication."

Olson began his career in Minot as a patrol officer in May 1988 and worked his way up the ranks by serving in each department, including 18 years on the department's SWAT team.

"Jason has served our community with excellence, dedication, and outstanding leadership during his career," City Manager Tom Barry said. "He has been a tremendous asset to the City of Minot and our residents. We wish him well."

Olson holds a bachelor of science degree in criminal justice from Minot State University and graduated from the FBI National Academy in 2006. He and his wife, Lisa, have three adult children and six grandchildren.

YWCA hires von Behren as new executive director

Meghan von Behren was hired as the new executive director for The YWCA Minot. She joined the shelter in October. Von Behren was born and raised in south-

ern California and moved to Minot in January 2018. She received her bachelor's degree in health and human services from the Loyola Marymount University in Los Angeles. She previ-



Meghan von Behren

ously worked as a reporter for KMOT TV and was a sports reporter for the Minot Sabre Dogs.

She is very excited to be a part of the Minot YWCA and plans to help make a difference in the lives of the women who come to the YWCA.

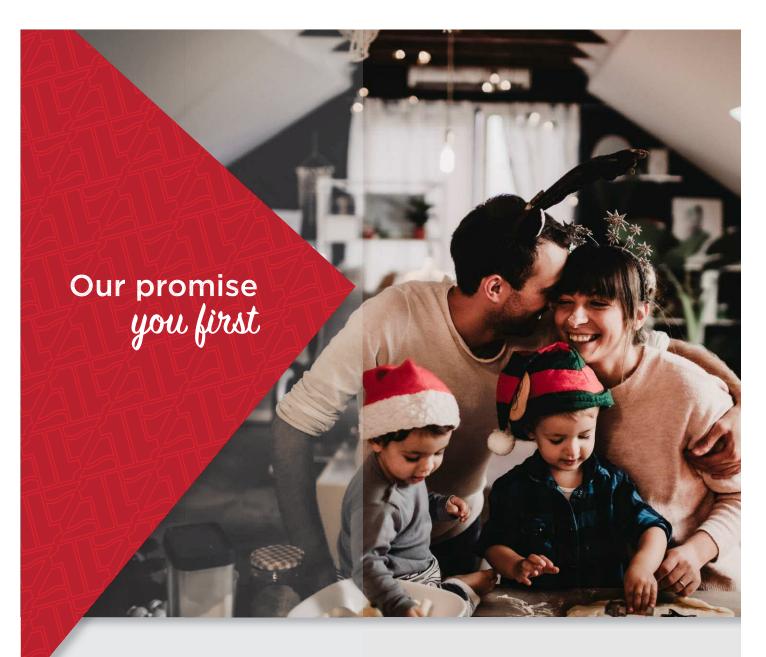
In her free time, she loves to adventure with her dog Moose, exploring North Dakota, and if the weather is nice, she loves going for a run outdoors.

Save the Date

January Business After Hours:

Thursday, January 9, 2020 • 5 – 7 p.m. Hyatt House Minot

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Philion named DMM District Optimist of the Year

Terri Philion (Hyatt House of Minot) received the Optimist of the Year award for the DMM District of the Optimist International at the quarterly district meeting in Bismarck in late October. The DMM District includes North Dakota, South Dakota, Minnesota and Manitoba. The accolade is a "grassroots" award presented to a common member for very uncommon efforts during the year. It has been many years since a member of the Optimist Club of Minot has received this honor.

Philion is the immediate past president as well as the current 2nd vice president of the Optimist Club of Minot. She joined the local service club in April of 2015 and has served on their board of directors since 2016. Among the accomplishments outlined in the letter of recommendation submitted by club secretary Melanie Moore, Philion led the club by example, achieving a year of tremendous growth and transformation.

According to current president and board chair, Heather Cymbaluk, "Our club was going through a period of attrition and low attendance. Terri wasn't afraid to have tough conversations about what needed to change in order to sustain the club. It was a challenging year, but Terri always navigated with grace and optimism."

"The recognition was an absolute surprise; I didn't know this award was given at the district level," said Philion of being named DMM Optimist of the Year. "Our club was at a tipping point. We committed to making adjustments in order to continue serving the community. I would not have received this award without the support and dedication of our entire membership."

Philion said the club focused on adding new members monthly; engaging those new members quickly and giving them ownership in the organization; reengaging current membership through programming and activities; as well as being more flexible with meeting days and times. The local service club also committed to a record gift of \$50,000 to the Souris Valley Animal Shelter as the winners of the club's Big Give campaign.

The Minot State alumni is currently employed as the director of sales for the

Hyatt House of Minot. In addition to her continued service to the local Optimist Board of Directors, the mom of four is also the chairwoman of the Strengthen ND Board of Directors, executive director of the Miss Minot Scholarship Organization, publisher and co-founder of Minot Magazine and an Ambassador for the Minot Area Chamber of Commerce.

The Optimist Club of Minot has been serving the local community for over forty years.

St. Joseph's Community Health Foundation launches "Twice Blessed" campaign

St. Joseph's Community Health Foundation announced the kick-off of its third annual "Twice Blessed" campaign, a matching grant program that doubles contributions made to 45 area non-profit organizations between Nov. 15 and Dec. 31, 2019.

"The Twice Blessed campaign provides a new approach to charitable giving in north-central North Dakota," said Shelly C. Weppler, SJCHF president. "Potential donors interested in improving the health and well-being of area residents to one website - twiceblessednd.com - to learn about the mission and goals of each of the 45 area organizations participating in the program. They can donate via the website or by sending contributions directly to our foundation or the participating organizations. No gift is too small, and gifts will be matched at four levels from \$2,500 to \$25,000. Visit twiceblessednd.com to learn more.

"The November and December timing of Twice Blessed is intentional," Weppler said. "Charitable giving typically increases during the holidays when people reflect upon their own blessings and reach out to others. It's also the time of the year when people may be looking for federal tax deductions. In either case, Twice Blessed is a great way to double the impact of your gift." In its third year the number of organizations participating has more than doubled.

Participating Non-Profit Organizations:

- American Red Cross
- · Berthold Park District
- Bottineau Area Christian Ministerial

- Association
- Camp Bentley Drake
- Camp Metigoshe Bottineau
- Camp of the Cross Garrison
- Child Evangelism Fellowship of ND, Inc.
- · City of Tolley
- · City of Washburn
- Companions for Children Minot
- Dakota Boys and Girls Ranch Minot
- Dakota Hope Clinic Minot
- Domestic Violence Crisis Center Minot
- Garrison-Max Ambulance District
- Garrison Memorial Hospital/CHI St. Alexius Health – Garrison
- Good Samaritan Society Evangelical Lutheran - Mohall
- Good Samaritan Hospital Association (HAMC) -Rugby
- International Music Camp Peace Gardens
- John Hoeven Elementary PTA Minot
- Kenmare Fire Department
- Lutheran Social Services Senior Companions – Minot
- Magic City Discovery Center Minot
- Metigoshe Ministries Bottineau
- Minot Area Homeless Coalition
- Minot Area Men's Winter Refuge
- Minot Commission on Aging, Inc.
- Minot Public School Foundation
- Mohall Park District
- Northern Plains Children's Advocacy Center – Minot
- Parkinson's Symposium Minot
- Prairie Grit Adaptive Sports Minot
- Riverdale-Pick City Ambulance
- Rolette Rural Fire District #2
- Ronald McDonald House Charities Bismarck
- Sanctuary Sober Living for Women -Minot
- 2nd Story Minot Social Club
- Society of St. Vincent de Paul Minot
- Souris Valley United Way (Backpack Buddies)
- St. Andrews Health Center Bottineau
- St. Ann's Youth Ministry Belcourt
- · Velva City Park Board
- Ward County Historical Society
- YWCA Minot

Alliance of Nonprofits Community recognizes participants

The Alliance of Nonprofits held its first annual Alliance of Nonprofits Community Recognition Luncheon on Tuesday Nov. 5th at the Grand Hotel. The luncheon recognized area nonprofit organizations, board members and leaders.

Awards were presented in six categories:

- Emerging Leader of the Year Drew Hanson, Prairie Grit Adaptive Sports
- Outstanding Board Member of the Year - Karen Rasmusson, Magic City Discovery Center
- Most Impactful Business of the Year -I. Keating Furniture World
- Lifetime Achievement Award Dr. Lowell Latimer, Minot Public Schools Foundation
- Nonprofit Leader of the Year Scott Burlingame, Independence, Inc.
- Alliance of Nonprofits Organization of the Year - Prairie Grit Adaptive Sports

"Nonprofit organizations play a vital role in building healthy communities, working together as a nonprofit sector allows us to better understand the needs in our community and puts us in a better position to meet those needs. The Minot Alliance of Nonprofits creates a platform for our nonprofit community to work collaboratively, enhancing the mission of each member organization" said Heather Cymbaluk, Alliance of Nonprofits president.

The Alliance of Nonprofits is a group of nonprofit leaders who collaborate to strengthen the nonprofit sector and connect our community. Monthly meetings held on the third Wednesday of the month at Homesteaders Restaurant at 8am focus on a variety of nonprofit topics allowing members to learn from one another and enhance the work of their organization. Occasional "Bonus meetings" are scheduled to focus on a specific topic with area experts. To be a member of the Alliance of Nonprofits, you must be the primary representative of a nonprofit organization. Membership dues are \$25 annually and include two staff. Volunteers, board members and other representatives are welcome to join as guests for "Bonus meetings". There are currently 33 members of the Alliance of Nonprofits and new members are always welcome.

Executive director appointed chairman of the APRIL board of directors

Independence, Inc. Executive Director Scott Burlingame was recently elected chairman of the Association of Programs for Rural Independent Living (APRIL) by the board of directors at the 25th annual conference held in Grand Rapids, Michigan in October 2019.

"APRIL is the only national organization dedicated solely to improving independent living outcomes for the millions of Americans with disabilities who live in rural America," said Scott Burlingame. "It

The award winners from the Alliance of Nonprofit Community Recognition Awards Luncheon are (left to right): Karen Rasmusson (Magic City Discovery Center) Outstanding Board Member of the Year. Dr. Lowell Latimer (Minot Public Schools Foundation) Lifetime Achievement Award. Krystal Butgereit (Prairie Grit Adaptive Sports) Alliance of



Nonprofits Organization of the Year, Drew Hanson (Prairie Grit Adaptive Sports) Emerging Leader of the Year, Andrea Haman (I. Keating Furniture World) Most Impactful Business of the Year, and Scott Burlingame (Independence, Inc.) Nonprofit Leader of the Year.

is an absolute honor to be elected by my peers from across the country to lead the board as we continue to create opportunities."

Burlingame brings a wealth of experi-

ence in disability advocacy and nonprofit the leadership to APRIL board. The esteemed leader has served as the managing director of Independence, Inc., Resource Center for Scott Burlingame



Independent Living for nine years and has over 20 years of experience in the public sector. Burlingame has held key positions on a multitude of decision-making bodies at the local, state and national level.

He currently serves as vice president for Affordable Housing Developers, Inc. and is a board member for the North Dakota Association of Nonprofit Organizations (NDANO). Burlingame has also served numerous government appointments positions on the State including Independent Living Council, Olmstead Commission and North Dakota Rehabilitation Council. Throughout his career, the executive director has earned several distinctions for his disability advocacy work including the APRIL Earl Walden Award for Outstanding Achievement in Rural Advocacy.

Outside of disability advocacy, Burlingame enjoys sharing philanthropic wisdom on his blog and podcast, Nonprofit Thoughts.

2019 Festival of the Arts and Charles Lee Exhibit featured at Taube

The Taube Museum of Art is honored to be a part of the 2019 Downtown Christmas Open House Friday, Nov. 29 from 3 to 8 p.m. The annual Festival of the Arts will be showcased in the main gallery. A wide variety of artists will have their work for sale, featuring hand-dyed scarves, jewelry, original artworks, glass ornaments, and much more! It is a great time to start stocking up on Holiday gifts. Refreshments and treats will be served as well.

The lower gallery will feature the open house of Charles Lee's exhibition "Combing Out My Brain." The show features large mixed media wooden cutouts of Lee's slightly twisted and off kilter creatures that have spilled out of his imagination and on to the walls. Lee is currently a student a Minot State University and has been working with the Taube as an art instructor and as the new gallery manager.

The Taube Museum will be open from 3 to 8 p.m. with a very special guest from 3:30 to 5:30 p.m. Here's a hint: kids might want their picture taken with him.

Museum and Gift Shop hours: Tues – Fri 10:30 – 5:30 pm, Sat 11:00 am – 4:00 pm or by special appointment. There is no charge for admission, but contributions are accepted to help the Taube Museum fulfill their mission of enriching lives through the visual arts.

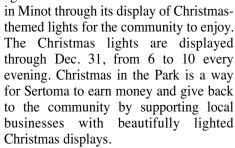
The exhibition is made possible with support from the North Dakota Council on the Arts.

Museum and Gift Shop business hours: Tuesday – Friday from 10:30 a.m. to 5:30 p.m.; Saturday from 11 a.m. to 4 p.m., or by special appointment. Contributions are accepted to help the Taube Museum fulfill their mission of enriching lives through the visual arts.

Please call Rachel Alfaro, executive director, or Charles Lee, gallery manager, at 838-4445 for further information.

Sertoma Christmas in the Park runs through December

The Minot Sertoma Club will bring light once again to Oak Park



The cost for viewing Christmas in the Park is \$5 per car with a special rate for limos and buses. Sertoma would like to again extend you an offer for discounted tickets; if you pre-purchase tickets you will receive five tickets for \$20. The tickets make great recognition gifts and stocking stuffers for your employees, friends and family. Tickets can be purchased through KMOT-TV or at the gate.

"A drive through Christmas in the Park will definitely brighten your holidays," said Susan Ogurek, Christmas in the Park Chairman. "These beautiful displays of Christmas lights are sure to put a smile on everyone's face whether it's your first trip through or fifteenth."

Sertoma is a community service group with the ultimate purpose of meeting the needs of communities through service. Minot Sertoma, which is short for "service to mankind," has served the Minot community since 1959. Since then, Sertoma has donated more than \$1 million to Minot community and surrounding area. Membership consists of more than 70 area business men and women who are committed to giving back to their community.

Minot Sertoma serves the Minot community in a variety of ways. Our areas of interest and service include speech and hearing disorders and youth-related activities. Sertoma supports local education through scholarships and supports organized activities such as STEAM T-ball league, Minot Family YMCA and MAYSA Arena; financially supports the ND Center for Persons with Disabilities, North Dakota Hands & Voices, and the

Induction Looping at Ann Nicole Nelson Hall at Minot State University; and provides assistance to those with very specific needs.

If you have any questions about prepurchasing tickets, please call Kathleen White at 701-240-4458.

Businesses invited to participate in Healthiest Business in Minot

Total Nutrition is excited to announce the first ever "Healthiest Business in Minot" competition scheduled to start on Jan. 29, 2020. Total Nutrition's mission is to increase the overall health and wellbeing in the Minot community by simplifying the process and educating on an individual, personalized basis. The reality is that making a lifestyle change is difficult, but it's not nearly as difficult as it's made out to be.

The Healthiest Business in Minot is an exciting opportunity for local businesses to kick off 2020 with a free eight-week health-driven team-building exercise. The competition will be split up into small, medium, and large size businesses dependent upon total employee count. The winners of the challenge will be determined by the InBody composition scale — a \$10,000 machine that reads skeletal muscle, body fat, water weight, and more. The scale will be the exact same tool that allows creation of a personalized diet plan for every individual. Personalized workout programs can also be created totally free. Winners will be determined by most pounds of muscle built and body fat percentage lost. An array of prizes from the store will be offered, plus, the grand prize will be a three-day all-inclusive trip to a secret destination.

Total Nutrition's goal is to bring camaraderie to the workplace, increase productivity, decrease insurance costs for businesses, and make Minot healthy! Please reach out to the owner, Jeremy Holcomb, through email at jholcombtn@gmail.com or call 512-508-4178 for more information and to get your business signed up today!

December 2019

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3 Ribbon Cutting, 3 p.m., Marco's Pizza, 1250 4th Ave. NW	4:30 p.m., Regency Event Center @ 1st & 1st St. SE	5 Chamber University, "Leadership Blind Spots," 9 a.m., Grand Hotel Military Affairs Committee, noon, Grand Hotel Business After Hours, 5 – 7 p.m., The Depot, 15 N Main St.	6 Ambassadors Committee, 7:30 a.m., Chamber office Right Start Committee, noon, Chamber office	7
8	9	10 Eagle Award Presentations, 10 a.m., Chamber office Maximize Minot, 11 a.m., Chamber office	11 Right Start Presentation, 9:30 a.m., MAFB	12 Ribbon Cutting, 10 a.m., Slim Chickens, 1416 S. Broadway	13 Infrastructure Committee, 7:30 a.m., Homesteaders Restaurant Ribbon Cutting, 3 p.m., State Farm Insurance - Jessica Aardahl 2nd location, 1809 S. Broadway, Suite P	14
15	16	17 Board of Directors, 7:30 a.m., Grand Hotel	18 Coffee with the President, 1:30 p.m., Minot Chamber	19 Governmental Affairs Committee, 11:30 a.m., Badlands Restaurant	20	21
22	23	24	25 Christmas Day, Office closed	26	27	28
29	30	31				