



Inside the Communication

Page 2: Businesses join and renew.

Page 3: Free webinar for small businesses to protect against identity theft set for Feb. 1.

Page 4: Eagle winners named.

Page 5: Ambassadors celebrate with area businesses.

Page 6: Women Connect program set for Feb. 20.

Page 7: Sportsmen's Feed event successful.

Page 8: Prairie Warrior Auction set for March 3.

Pages 9–18:

Members offer news and updates.

Page 19:Calendar of events

Communicator

THE MINOT AREA CHAMBER OF COMMERCE AND YOU!

Vol. XII. Issue No. 2

www.minotchamber.org

February 2018

Author of Richest Man in Town to speak

Chamber University features VJ Smith

Gratitude, it was the focus of Gov. Doug Burgum's State of the State address in Minot. It's a funny thing. Sometimes we as employees forget that our customer or client is a human being with everyday issues just like us. Remember, life happens! Maybe we have become cynical after having one too many customers who have told us off. But it is amazing how different a person acts or reacts when you simply listen.

On Tuesday, March 27, the Minot Area Chamber of Commerce is pleased to bring VJ

Chamber University

Tuesday, March 27 • 8:30 – 11:30 a.m. Sleep Inn & Suites (2400 10th St. SW) \$50 for Chamber Members \$75 for Non-Chamber Members No refund after March 22

Smith to Minot to show us the importance of great customer service. The Brookings, SD, native will talk about his experiences with a man named Marty who changed his life. Marty is the focus of a book he wrote entitled *The Richest Man in Town*. Marty's story proves the



VJ Smith

importance of not only showing gratitude for a purchase, but how listening can set you apart from others. In today's economy, that's important now more than ever.

Join us Tuesday, March 27 for an important customer service workshop that will enrich you and give you that edge that sets you apart. Go to the Minot Area Chamber of Commerce Website and click on March 27. You will need your user name and password to sign up today!

State of the City event set for Feb. 8

The inaugural event to highlight previous City activities and discuss Minot's future is scheduled for Feb. 8, 2018, at the Arvel Graving Theater at Magic City Campus.

"Minot has never held a State of the City Address, but I think this will be the beginning of an important new tradition for our community," said City Manager Tom Barry. "We want residents of Minot to have the opportunity to visit with City staff and elected officials to hear about and discuss our city's accomplishments, vision and strategy," said Barry.

The event, with the theme of "Past, Present, and Future," will offer attendees the chance to meet with City of Minot department heads and other City staff, in addition to gathering information about City projects.

Continued on page 3

Souris River Designs & Home Improvement Business After Hours

Thursday, Feb. 22 • 5-7 p.m. • 405 Railway Ave. NE

Network with other chamber members, enjoy some delicious food, and take your chance at some great prizes, including \$500 in Chamber Bucks! If winner is not present, \$50 in Chamber Bucks is guaranteed. (Must be present to win) \$5 charge at the door



MINOT AREA CHAMBER OF COMMERCE COMMERCE

P.O. Box 940 • Minot, ND 58702 • 852-6000 chamber@minotchamber.org • minotchamber.org

Material published in the Chamber Communicator expresses the viewpoints or policies of the Communicator, the Minot Area Chamber of Commerce and its Board of Directors. The purpose of this newsletter is to communicate with the membership of the Minot Area Chamber of Commerce.

Publisher	L. John MacMartin,CCE
Editor	Carla Dolan, IOM
Managing Editor	Patty Steele

CHAMBER OF COMMERCE STAFF

L. John MacMartin, CCE	President
Carla Dolan, IOM	Program Director
Lisa Moldenhauer	.Administrative Assistant
Carla Vannett	MVD Manager
Lacey Coleman	MVD Clerk
Wendy Keldson	MVD Clerk
Amy Morse	MVD Clerk
Tracey Oja	MVD Clerk

MINOT AREA CHAMBER OF **COMMERCE** ROARD MEMBERS.

BOARD MEMBERS:				
Jason Zimmerman Chair				
(First Western Bank & Trust)857-7196				
Doug Hollingsworth Chair Elect (North Star Community Credit Union)727-6111, Ext. 116				
Tom Rafferty Vice Chair				
(Verendrye Electric Coop)852-0406				
Missy Feist Erickson Treasurer				
(Peoples State Bank)852-0328				
Jessica Merchant Past Chair				
(Olson & Burns, P.C.)839-1740				
Duane Poynter Past Chair				
(Farmer)721-6154				
Jason Barker (Home Depot)420-8400				
Ryon Boen (Western Agency)852-5383				
Tadd DeMars (FMI)838-2822				
Debbie Harris (Fianceé)838-9616				
Cassidy Hjelmstad				
(SRT Communications, Inc.)838-9719				
Jeff McElwain (Ackerman-Estvold)837-8737				
Mary Prough (Ryan Chevrolet)852-3571				
Dan Sem (Dakota Agronomy Partners)852-3567				
Ben Slind (Thompson Larson				
Funeral Home)852-3446				
Cathy Tweten (Dakota Square)839-7500				
Shannon Webster (Town & Country				
Credit Union)852-2018				

New Memhers

The Minot Chamber welcomes new members. Please let these new members know how much of a value they are to our community.

SLEEP NUMBER

2400 10th St. SW, Ste. 405 • Minot, ND • 701-495-0008 Kimberly Nichols, Store Manager

Email: 10462.dakotasquare@sleepnumber.com • Website: www.sleepnumber.com

Discover your sleep number —designed to keep you and your partner effortlessly comfortable. A Sleep Number is designed to know you, sense you, and adjust to you. Does your bed do that?

BROADWAY LIQUOR

1030 North Broadway • Minot, ND • 701-852-7474 Sheila Gehring, owner • Mike Johnson, general manager Email: broadwayliquorinc@gmail.com

Minot's premier liquor store offers top-notch service along with the newest in design. Sample wines, bourbons and beer while you shop. Sit for a spell while you fill your growler or sample our draft beer in a pint or flight.

FOCUSED BEAM ENGRAVING

2001 8th Ave. SE, Suite E • Minot, ND • 701-240-7975 • Fax: 701-839-9677 Larry Melton, owner

Email: larry@focusedbeamengraving.com • Website: www.focusedbeamengraving.com

Focused Beam Engraving offers wide format printing, as well as laser and rotary engraving on all kinds of items, including weapons and knives, drinkware, pot products, wedding gifts, pet and human urns, awards, and plaques.

Save the Date: Thursday, March 8, 2018 **March Business After Hours: Gravel Products: 2920 Railway Ave.**

Renewals

The Chamber extends a big "THANK YOU" to our members who have renewed their membership from Dec. 21, 2017, through Jan. 19, 2018. Your continued support helps your Chamber promote the business community and do the work seen in the pages of this newsletter.

1st Minot Management	Gooseneck Implement
Affinity First Federal Credit	Team Resources Incdba
Union	Block
American Legion	Heartland Payment Syster
Ameripride Linen & Apparel	HighAir Ground
Services	Independence, Inc.
Anderson, Wade & Whitty, PC	KMOT - TV, Channel 10
BeMobile	Karen K. Krebsbach, State
Beyond Shelter, Inc.	Senator
Bremer Bank	Leingang Home Center
Conlin's Furniture	Mac's, Inc.
Culligan Water Conditioning	Mayer Electric
Cummins Sales and Service	Menards
Dale Carnegie of ND and MN	Mercer Engineering P.C
Denny's Restaurant	Minot Automotive Center
Elite Real Estate	Minot Builders Supply
Federal Express	Montana Dakota Utilities
Gate City Bank	Company

lement	Niess Impressions
s Incdba H & R	Norsk Høstfest Association
	Northwestern Mutual inancial
ent System	Network
l	Off the Vine, LLC
nc.	Pinkerton Animal Hospital
nannel 10	Pizza Ranch
bach, State	Professional Hearing Services
	Schatz Crossroads Truck Stop
Center	Staybridge Suites
	Success Depot LLC
	Thorsrud Supply Co., Inc.
	Trinity Health
ring P.C	TSC Farm Home Auto Store
ve Center	Tuff Trucks
Supply	United Blood Services

Minot Area Chamber of Commerce

February 2018

Continued from page 1

The tentative schedule for the event:

- 4:15 p.m.: Open house, featuring informational booths from City departments.
- 5 p.m.: Program begins with color guard and national anthem. City Manager Tom Barry will make introductions, followed by a speech from Mayor Chuck Barney. The winner of
- the fifth-grade challenge "Why I Love to Call Minot Home" will read the winning essay, and other top essays will be on display. Video and musical interludes will be included.
- 6 7 p.m.: Social hour featuring hors d'oeuvres from local area restaurants. "Feedback, input and guidance from our residents is vital to the success of Minot," Barry said. "As our theme says,

we welcome the opportunity to not only provide information about the city's 'Past, Present, and Future,' but to engage with our citizens on issues that are of importance to them."

For more information contact the public information office at 857-4727 or by email at pio@minotnd.org.

Free webinar aims to offer identity safety practices for small businesses

You are invited to attend a free webinar, Protecting Sensitive Business and Customer Data: Practical Identity Safety Practices for Your Business, on Thursday, February 1, 2018. It will begin at noon central time. The webinar is part of Tax Identity Theft Awareness Week (January 29-February 2, 2018).

Presenters from the IRS and the Federal Trade Commission will talk about how businesses can protect themselves, their customers, and employees against ID theft. They will also discuss imposter scams targeting businesses, cybersecurity practices, and how to respond to a data breach. This free webinar for small businesses is presented by the Federal Trade Commission & Internal Revenue Service.

Identity thieves target small businesses to steal passwords, bank account information, Social Security numbers and more. Learn about:

• Protecting your customers, employees and business against ID

heft

- Imposter scams targeting businesses
- Business cybersecurity practices
- Responding to a data breach

To register, click here: <u>Small Business Webinar</u> (offered with closed captioning, which displays the words that describe the audio portion of the program for viewers who are deaf or hard of hearing. Captions are available in English only). Problems registering? Contact us at SBSE.SL.Web.Conference.Team@irs.gov.

Free Webinar: Protecting Sensitive Businesses and Customer Data

Practical Identity Safety Practices for Your Business Thursday, Feb. 1 • Noon • Small Business Webinar

TRANSFER YOUR
HEALTH SAVINGS ACCOUNT

Earn 1% interest* with no annual fee

- Make pre-tax contributions from your paycheck**
- · Pay expenses with a free debit card
- Earn interest, tax-deferred
- Portable not tied to just your current employer



615 South Broadway • Minot • townandcountry.org



*1% Annual Percentage Yield. **Other limitations may apply. Your tax advisor can help determine if you are eligible. Federally Insured by NCUA.

January Eagle Awards

The Eagle Award winners were recognized in January and thanked for superior customer service skills. If you would like to nominate someone for outstanding customer service, please call the Chamber at 852-6000 for a nomination form, or visit the website at minotchamber.org. A special thank you goes out to Homesteaders Restaurant, Rainbow Photo Lab, and Anytime Fitness for providing gift certificates for each Eagle recipient.



PHIL STACH Ryan GMC Buick Cadillac



TRISHA FENNERN Minot Health Clinic



ALLISON JOHNSON Marketplace Foods



BEN BERG *Magic City Campus*



GLORIA JACKSON McDonald's Restaurants of Minot



JAN FAYDO

McDonald's Restaurants of

Minot



STEPHANEY BEAMIS
McDonald's Restaurants of
Minot



SHELLY MAYER

Delta



BRANDON BOETCHER
Delta



LACEY KRUEGER
Affinity First Federal Credit



NANCY JUNDT CVS Pharmacy



BONNIE PANGRAC CVS Pharmacy



JEN BRANDVOLD Panera Bread



CHELSEY NICHOLS

Here's what Minot Area Chamber of Commerce committees will learn about this month:

Thursday, Feb. 1: Military Affairs Committee

Noon – Grand Hotel

Economic Impact of Minot Air Force Base revealed

Friday, Feb. 9: Infrastructure Committee

7:30 a.m. – Homesteaders Restaurant *Infrastructure Projects at Minot AFB*

Friday, Feb. 16: Governmental Affairs Committee

11:30 a.m. – Vegas Motel

Check the Chamber website for more information

Thursday, Feb. 22: Energy Committee

11:30 a.m. – Vegas Motel

Check the Chamber website for more information

Ribbon Cuttings

If you know of a business that's new to town or is having a milestone, like a renovation or addition, contact Carla at 857-8205 to schedule a ribbon cutting.



Air Supported Dome: Minot State University

Chamber Ambassadors cut the ribbon to celebrate the opening of the 86,000 square foot inflated dome, which is open and available for area sports and recreation teams' use. The air-supported dome is kept at 60 degrees and covers the turf that can be used for training, batting practices, scrimmages or simply just to play catch. To fund the \$2 million project, MSU received a \$1 million appropriation from the Minot Community Facilities Fund which is supported with a portion of Minot sales tax dollars.



Artistic Ambiance: 417 Burdick Expressway E. • Minot • Tammy Holen, Owner • 852-6828 • artisticambianceminot.com

Ambassadors were on hand to cut the ribbon at Artistic Ambiance. Owner Tammy Holen realized she had never had a ribbon cutting when she opened and is now celebrating her ten-year anniversary — no time like the present! Stop by Artistic Ambiance for your flower needs.

Women Connect program scheduled for Feb. 20



Women Connect is a program focused on developing female professionals through sessions that focus on topics important to a woman's professional and personal life. On Tuesday, Feb. 20, from 8:30 to 10:30 a.m., Women Connect will hold the next session, "Navigating the 'B' Word" at the Grand Hotel. Through this session, women will be able to explore and discuss the implications of being labeled "bossy" through four guided focus areas, including:

- Why the Buzz about "Bossy"
- Understanding the "B" Word
- Raising Bossy Girls
- Beating Bossy tips, tricks, and tools to overcome the "B" word

This event is presented by Women Connect and the Minot Area Chamber of Commerce. Special thanks to the location sponsor, Center for Technology and Business. Coffee, water, and rolls will be provided.

Tuesday, Feb. 20 • 8:30 – 10:30 a.m. • Grand Hotel

Chamber Members: \$25 • Non-Members: \$35 • No refund after Feb. 15

Registration: www.minotchamber.org

Go to February 20 on the Chamber Calendar and sign up with your username & password.

EXPERIENCED AND INVOLVED

JOHN STEWARTFINANCIAL CONSULTING

BUSINESS & PERSONAL



20 YEARS AS A CPA IN PUBLIC ACCOUNTING

FORMER PARTNER - BRADY, MARTZ, AND ASSOCIATES

FORMER BOARD CHAIR - MINOT HOUSING AUTHORITY

FORMER BOARD CHAIR - MINOTAREA DEVELOPMENT CORP

FORMER BOARD CHAIR - MINOTAREA CHAMBER OF COMMERCE

FORMER CHAIR - BANK OF NORTH DAKOTA ADVISORY BOARD

FORMER CHAIR - MINOT FAMILY YMCA BOARD OF DIRECTORS

FORMER PRESIDENT - MINOTKIWANIS CLUB

18 YEARS OF PUBLIC COMPANY BOARD EXPERIENCE INVESTORS REAL ESTATE TRUST • COMMAND CENTER

CURRENT BOARD MEMBER
KALIX • OPPEN FOUNDATION • MINOT FAMILY YMCA

701.833.8821

jstewart@srt.com

PUT MY EXPERIENCE TO WORK FOR YOU!

February 2018

Sportsmen's Feed

The annual Sportsmen's Feed was a great time for airmen at MAFB to watch the AFC/NFC playoffs and enjoy great food and games. Special thanks to Joe

Quaglia, Ron Garcia, and those in the kitchen for all their help with this event, especially our annual Sportsmen's Feed planner and chief chef, Gary Brevig.

Thank you also to the following sponsors for donating items to the event.

4 Bears Casino & Lodge
Affinity First Federal Credit Union
Badlands Restaurant & Bar
Buffalo Wild Wings
Broadway Bean & Bagel
Capital RV
The Computer Store
Conlin's Furniture
Country Inn & Suites
Dacotah Bank
Don Bessette Motors
Elevation Restaurant
Gate City Bank
Grand Hotel

Harry's Tire Service/Dakota Truck & Farm Service Homesteaders Restaurant I Keating Furniture World La Quinta Inn & Suites

Longhorn Steakhouse MADC

Harleys

MAFB Bowling Center Magic City Beverage Marketplace Foods

Mi Mexico Minot Daily News

Minot Symphony Association Minot's Finest Collision Center Minot Park Board Morelli's Distributing North Country Sportswear / School &

Office Supply North Star Community Credit Union

Northern Plains Inn

Outfitters

Pheasants for the Future

Qdoba Pubu Ti

Ruby Tuesday

Ryan Family Dealership

KXMC CBS13 Scheels

Sevens Bar &
Restaurant

Sleep Inn & Suites Sportsmen's Loft

SRT Communications, Inc. Staybridge Suites

Staybridge Suites United Community Bank

Vegas Motel

Verendrye Electric Cooperative

Village Inn Visit Minot Wells Fargo Westlie Motors

YMCA





Visit: Lignite Energy Council

January Business After Hours success

Thank you to Kemmet Dental for sponsoring the January Business After Hours. Nearly 125 people turned out and enjoyed an evening of networking and appetizers from Hometown Elegance in the beautiful new office surroundings.





Prairie Warrior Auction celebrates TEAM MINOT spirit March 3

In its previous 31 years, the annual Military Affairs Committee Prairie Warrior Auction has raised nearly \$650,000. The funds support many base organizations and functions designed to improve the morale of the men and women stationed at Minot AFB. This includes expenses incurred by competition teams, squadron activities and annual awards banquets. Funds also go to Operation Warmheart, a program for families in need. This year-round program provides essentials such as food and clothing to needy service members and their families, as well as Thanksgiving baskets during the holiday season.

The 32nd annual auction, set for Saturday, March 3, will be held in the Holiday Inn in Minot. The evening begins

at 5:30 p.m. with a preview of merchandise, refreshments and hors d'oeuvres, and opening of the silent auction. The live auction will begin at 6:30 p.m. There is a \$25 charge at the door.

Every year, donations by area businesses and individuals make this event successful. Items donated can be serious, humorous, unusual, imaginative or creative. Any special instructions or information about the items, such as historical significance, should be included if applicable as the information may increase the items' value during bidding. If an item is an intangible gift, such as a service or membership, a certificate or letter from the donor or business must be included. The deadline for submitting items is Feb. 23, 2018. This will allow time to include your

name and item in the printed auction program.

For further information about donating auction items, appropriate auction items, or to arrange for pick-up of auction items, please call the Chamber at 852-6000.

Please consider donating an item to be auctioned. If your business does not have a particular item to donate, we encourage you to donate cash, as we pool that money together to purchase larger ticket items or put it toward the total dollar contribution to the Base.

For many years, Betty Fedorchak (Esoterica) has chaired this event and coordinated efforts to earn hundreds of thousands of dollars. Her tireless support is greatly appreciated by TEAM MINOT. This year, those shoes have been filled by co-chairs Tom Rafferty (Verendrye Electric Cooperative) and Doug Hollingsworth (North Star Community Credit Union). Special thanks are extended to them for all their work in chairing this major event.

Save the Date: Saturday, April 14
Military Ball
Grand Hotel



Minot Area Chamber of Commerce

Member Business Briefs

Lauinger hired as investment officer

The American Trust Center (ATC) welcomes Cole Lauinger to the Minot loca-

tion. Lauinger will take hold of a new position to the Minot area as investment officer. He offers five years of previous experience and is responsible for filling retirement and finan-



Cole Lauinger

cial planning needs to existing and new clientele in the northwest portion of North Dakota.

Lauinger is active in the Minot Optimist Club and the National Association of Insurance & Financial Advisors. Lauinger and the Minot ATC team can be found in the lower level of United Community Bank of ND, located on 20th Avenue South, Minot.

Minot Police Department offers employee updates

Captain Rob White retired from the Minot Police Department effective Jan. 11 after serving the City of Minot and its citizens for thirty years.

Captain White began in 1988 as a police officer. He was promoted to the positions of senior police officer, sergeant, and lieutenant before his promotion to captain. He most recently served as the Patrol division

commander but has previously served as an administrative lieutenant. He was also the Ward County 911 coordinator. He has worked in the Patrol Division at every level during his career.



Rob White

Capt. White distinguished himself with his sound judgement, reliability and even temperament when dealing with stressful situations. He will leave some big shoes to fill in the department. He is a Minot State University graduate with a bachelor's degree in criminal justice. Capt. White has two daughters.

Effective Jan. 14, Lieutenant Steve Whitesell was promoted to the rank of captain and Sergeant Dale Plessas was promoted to the rank of lieutenant.

Steve Whitesell joined the Minot Police

Department in 1989 as a patrol officer, after having served nine years of active duty in the Air Force. After he was hired, Whitesell continued with his military service for an additional fourteen years in



Steve Whitesell

the Air Force Reserve, retiring from the Air Force – Office of Special Investigations.

At the Minot Police Department, Whitesell has previously served as a senior police officer, sergeant, and lieu-

tenant. He served in the patrol division both as an officer and supervisor. Whitesell has also worked in the records division and as the administrative lieutenant. He most recently has been the day shift patrol commander. Steve was a member of the MPD SWAT team for a number of years.

Whitesell's new duties will be as the police administration commander where he will oversee the department's training, equipment procurement, recruitment and Central Dispatch. Whitesell is a graduate of the University of Mary with a bachelor's degree in management. He is married to Cindy Whitesell, and they have three boys and two grandchildren.

Dale Plessas joined the Minot Police Department in 2001 as a patrol officer. He has previously served as a senior police officer and sergeant. Plessas has worked in the patrol division as both an officer and supervisor. He also served for several

years in the Records Division as a sergeant. He most recently has been the day shift patrol sergeant. Plessas has been on the MPD Bomb Team for 13 years and currently serves as team commander.



Dale Plessas

His new duties will be as the afternoon patrol shift commander where he will supervise three sergeants and fifteen police officers.

Plessas is a graduate of the Minot State University with a bachelor's degree in criminal justice. He is married to Jackie, and they have three daughters.

Soup It Up Social set for Feb. 10

A new "Walk and Wander" social format will be offered for the Taube Museum of Art's 11th Annual Soup It Up fundraiser on Saturday, Feb. 10, 2018. The event will be held at the Museum to showcase the facilities and artists. Attendees will "walk and wander" the full museum to sample all the soups available and visit with the artisans selling their works. Table seating will be limited and on a rotation basis with this new social format.

New this year as well, will be a chance to win a door prize valued up to \$250, as well as additional smaller items, by getting a punch card filled at each of the soup stations and visiting with the artisans. Participants will also be able to vote for their favorite soup. A silent auction with gift baskets, pottery, and additional art items will also be offered, with a portion of the proceeds benefiting the MSU Ceramics Department Scholarship Fund.

For the price of a soup ticket, the first 100+ attendees will take home a hand crafted ceramic soup bowl created by the MSU Ceramics Department.

Soup will be served from 11 a.m. to 1:30 p.m. Artisans and crafters will be selling their wares until 2 p.m. (No ticket is needed to shop your favorite artists!) Soup will be served by Olive Garden, Teri Tingley, Panera Bread, Magic City Hoagies, Kroll's Diner, 10 North Main, and the Taube Board. Bread will be provided by Magic City Hoagies and museum members, and a variety of desserts will be provided by museum board members and friends.

Soup It Up Social tickets are \$17 for nonmembers, \$15 for members & MSU students, half price for children 8 years & younger (which does not include ceramic bowl). Tickets are available at the Taube Museum of Art and online at www.taube-museum.org/soup-it-up.htm. Not a member? Join by Feb. 10 and receive a \$10 ticket! You may preselect your bowl at the Taube Museum of Art after Feb. 1 and get first pick from the selection of handcrafted ceramic bowls



Caring for the Mouse River Basin Since 2003

From engineers to environmental specialists, construction to communications; Ackerman-Estvold is well equipped to plan, design, manage and build systems to provide flood protection for generations to come. At Ackerman-Estvold, we care about planning for the future, because it's not only your backyard, it's ours.





PAID ADVERTISEMENT:
CONTACT THE CHAMBER TO PLACE YOUR AD: 701-852-6000 • CARLA@MINOTCHAMBER.ORG

Member Business Briefs

Dakota Certified Development becomes Dakota Business Lending; relocates

Dakota Certified Development Corporation is proud to announce that, as of Jan. 1, 2018, they are Dakota Business Lending. This name change, along with the completion of their new headquarters in South Fargo, brings many exciting opportunities for Dakota Business Lending as they enter the new year and continue to refresh and build upon their existing brand of 35 years.

Construction for the new headquarters began in early June of 2017. This 5,800 square foot facility will provide Dakota Business Lending with an open, flexible, and collaborative environment that helps them better serve their clients and get them the financing they need exactly when they need it.

"We believe working in an open environment not only strengthens the connection between our team members," explained Dakota Business Lending's President and CEO, Steve Dusek. "It also encourages collaboration, which ensures that our staff is constantly thinking outside the box to come up with innovative and creative lending solutions to better serve our clients."

Dakota Business Lending encourages you to stop in and see them at their new location!



Enerbase awarding scholarships

Each year Enerbase Cooperative Resources awards \$1,000 scholarships to area students who are entering their first semester of college.

In 2017, there were eight students who received a \$1,000 scholarship. Applications are numbered and then submitted to the board of directors for their blind review. Applicants are chosen strictly based on their community involvement, school activities, GPA and an essay submission that explains how they are associated with cooperatives and how coopera-

Growing hunger pains call for growing Backpack Buddies Program

Did you know that 1 in 5 of our local students are at risk of going hungry? Think about that statistic. These are elementary age children. Souris Valley United Way was the initial funder and local affiliate for Backpack Buddies which has expanded to assist 192 hungry school children with supplemental food on the weekends.

The Backpack Buddies program provides identified children with nutritious, easy-to-prepare food at times when other resources are not available, such as weekends and school vacations. "The food packs help ensure that a child will have food over the weekend and return to school on Monday ready to learn," said Rich Berg, executive director.

Research shows hungry children have poorer mental and overall health, miss more days of school, suffer greater rates of behavioral disorders and are less prepared to learn at school. The Backpack Buddies program is hoping to decrease these statistics.

tives have benefitted their families.

For a student to be eligible for a scholarship their parent/guardian must be an active patron of Enerbase, having done at least \$2,500 in business in 2017. Applications are available at any of the ten Enerbase Cenex-branded C-stores in Minot, Washburn, Glenburn and Ryder, at the corporate office on Minot's North Hill, and online at www.enerbase.coop/ scholarships. Scholarships will also be sent out to area school's guidance counselors to hand out to seniors. Applications are due Feb. 19, 2018, and the winners will be notified in early March. Scholarship recipients will be recognized at Enerbase's Annual Meeting on March 22, 2018, at the Grand Hotel. Contact Jayme Burkhart at 852-2501 with any questions.

United Community promotes Hiatt

United Community Bank is pleased to announce the promotion of Lisa Hiatt to vice president - retail & operations. Hiatt

The need has risen to expand from five elementary schools to six. Bell Elementary School will be added to the Backpack Buddies program to serve over 15 children in need of the program. The program is currently at Sunnyside, McKinley, Lewis & Clark, Washington and Roosevelt Elementary Schools. There is a need to expand to all the schools, but until the program has the yearly funding to do so they will continue to try and move into the next school with the most need each year.

The challenges of childhood hunger force the need for new and sustained donations to support the program. A gift of \$10 supports one child with one weekend of meals. A gift of \$360 provides one child an entire school year of weekend meals.

Donations can also be mailed to 1941 4th Street SW, Minot, ND 58701. For more information and to donate visit www.svunitedway.com/backpackbuddies or call 839-2994.

began her employment with United Community Bank in 2012 focusing on

ACH, remote deposit and online banking services. Her position has expanded and now includes the management of customer and retail services, deposit operations and electronic service solutions.



Lisa Hiatt

"Lisa provides United Community Bank with an open, knowledgeable perspective, diverse experience and strong leadership skills," said Randy Conway, CEO & President. "These abilities make her the ideal candidate to provide oversight to the retail and operation departments."

Hiatt is originally from Willow City and graduated from University of Mary with a bachelor's degree in business management and minor in management information systems.





At First International Bank & Trust, living first isn't just wishful thinking. It's how we intentionally live, and have been for over 100 years. We help dreams come true, one customer, one family, one moment at a time. Thank you to our employees for their commitment to excellence and serving our customers with care and compassion.

Proud to be recognized as a 50 Best Places to Work four years in a row!

BANKING | MORTGAGE | INSURANCE* | TRUST*



firstintlbank.com

3 Convenient Minot Locations

Arrowhead 150 16th St SW (701) 839-2170

Broadway (701) 837-1600

North Hill 1600 S Broadway 2150 21st Ave NW (701) 837-2050

*Not FDIC or Any Federal Agency Insured | No Bank Guarantee | May Lose Value

First International receives "Door Opener" award from MACF

Minot Area Community Foundation presented to the staff at First International Bank and Trust. They ended their presentation with the "Door Opener" award, which honors someone who has provided years of support and partnership to MACF. This year's award recipient is Dean Zaderaka, trust regional manager from FIB&T. Thank you Dean for all that you have done and continue to do for MACF! Congratulations!



Houston Engineering receives awards

The American Council of Engineering Companies of North Dakota (ACEC/ND) recently recognized Houston Engineering, Inc. (HEI) with the 2018 Engineering Excellence Award for two projects: Minot Downtown Infrastructure Improvements Project and the 2nd Street/Downtown Fargo Flood Protection Project. Awards will be presented at their annual award banquet on Tuesday, May 8, 2018, at the Bismarck Radisson Hotel.

The annual Engineering Excellence Awards competition recognizes engineering firms for projects that demonstrate an exceptional degree of innovation, complexity, achievement, and value. Additionally, the North Dakota Ready Mix and Concrete Products Association recognized Houston Engineering, Inc. (HEI) with Gold Star Awards for two projects: Minot Water Treatment Plant Hazard Mitigation and Minot Downtown Infrastructure Improvements. These awards were presented during the association's annual meeting and awards banquet on Jan. 11 in Fargo.

The Minot Downtown Infrastructure Improvements Project took three years to complete and is one of the largest reconstruction efforts ever seen by the City of Minot, which replaced miles of streets, curbs, gutters, sidewalks, street lighting as well as water, sanitary sewer and storm sewer pipes within the 26-block downtown area.

The 2nd Street/Downtown Fargo Flood Protection Project features more than 2,000 feet of floodwall and removable floodwall that protects residents and businesses in the downtown Fargo area from future floods and removes the burden of creating emergency levees. The project also involved replacement of decades-old public utilities—including water, sanitary sewer, and storm sewer lines—and the relocation of 2nd street North.

This top award recognizes projects across North Dakota for demonstrating excellence in concrete in planning, execution, and construction.

The Minot Water Treatment Plant Hazard Mitigation Project consisted of more than 6,000 cubic yards of cast-inplace concrete in various components of the flood mitigation effort around the water treatment plant ensuring safe drinking water for the City and surrounding region.

Keep North Dakota Clean contests celebrate 50 years in 2018

Keep North Dakota Clean (KNDC) is celebrating their 50th year in 2018 as the



and largest contest in the state for students in grades PreK-12! Over

10,000 students annually participate in creating art- or media-work that reflects their knowledge about the responsibility we all have to keep our state clean and healthy for the people and animals that live and visit here by conserving and managing all of our natural resources wisely. All artwork and digital media are due by March 14, 2018. The 50th awards ceremony and celebration will be held in the National Energy Center of Excellence at Bismarck State College in Bismarck on Friday, April 27, 2018.

KNDC is proud Outdoor partner with Newman Advertising on the artwork contest for students in grades PreK-8 and students

with special abilities. Participants create artwork for a billboard that reflects their knowledge about keeping our state's air and water clean; reducing waste; recycling; planting trees; preventing wildfires and pollution; and creating wildlife habi-

KNDC and the ND Parks and Recreation Department sponsor a statewide digital media contest for all students, or an official school student group, from grades 9-12. Students must create a 30-second promotional digital video for TV that promotes "Keeping North Dakota Trails Clean."

Every school is encouraged to send in one winning poster from each classroom from grades PreK-8 and special needs. Any high school student, or official school student group, in grades 9-12 interested in participating in the digital media contest may submit one entry. The rules and regulations, along with an entry form for both contests, can be downloaded at www.keep-nd-clean.org.

All the 2018 state winners, their immediate families, and teachers are invited to attend the 50th awards celebration.

First place PreK-8 artwork winners receive a cash award of \$100, a certificate, a gold medallion, and have their artwork made into billboards by Newman Outdoor Advertising and placed near their hometowns. Second place winners receive a cash award of \$75, a certificate, and silver medallion; third place winners receive a cash award of \$50, a certificate, and a bronze medallion.

The top three state winners will be invited to the awards ceremony and luncheon. The first place winners will receive a cash award of \$100, a certificate, and a gold medallion. The second place winners will receive a \$75 cash award, a certificate. and a medallion. The third place winners will receive a cash award of \$50, a certificate, and a bronze medallion.

For more information about the KNDC contests or the 50th celebration, contact KNDC Inc. president, Jim Collins, Jr. at 701-328-5161 or jcollins@nd.gov.

Orvik celebrates 30 years at KLJ

KLJ is proud to help Gregg Orvik celebrate 30 years with KLJ. Orvik received recognition and a 30-year service award at a recent KLJ holiday party held at The Vardon Golf Club in Minot.

Orvik joined KLJ in 1987, as a surveyor and eventually crew chief. Throughout his career, he worked on several types of projects throughout Minot,



Western North Dakota and Eastern Montana. His experience adds value to each project and helps KLJ provide an exceptional customer experience.

Gregg Orvik

Orvik earned an associate's degree in engineering technology from North Dakota State College of Science and has been a professional land surveyor since September of 1995. He is also a member of the North Dakota Society of Professional Land Surveyors.

Minot Public Library awarded grant from Best Buy for 3D printer

The Minot Public Library was awarded a \$4,300 Community Grant from Best Buy to bring 3D printing to library patrons. The grant will pay for a 3D printer, a scanner, a laptop computer, and training for staff members and members of the community.

Library Director Janet Anderson said the library staff is looking forward to learning more about this technology and seeing the imaginative projects patrons will design. 3D printing allows makers to turn concepts into physical objects.

"3D printing allows makers to solve problems, whether the maker creates the print design, improves another maker's ideas or just prints out a design they found to resolve an issue," said Pam Carswell, the MPL Librarian who wrote the Best Buy grant. "With 3D printing, makers can avoid the costs associated with conventional methods of production."

The library will host its first 3D printer program for teens on March 13 from 4 to 5 p.m. in the Makerspace. At this program, teens will create their own keychain fob. However, once the 3D printer is up

and running anyone will be able to use it when it is available.

The purpose of the Best Buy Community Grant is to provide youth with access to new technologies and help them develop skills to better prepare them for future education and career success. The Minot Public Library has established relationships with many area youth, and they have repeatedly asked about 3D printing.

St. Alexius announces new employees

CHI St. Alexius Health Bismarck recently named Scott Banks, MBA, CPA, as the vice president of operational finance and chief financial officer. In this role, Banks is responsible for overall financial operations, revenue cycle, sup-

ply chain, information technology, and Great Plains Rehabilitation Services.

"We are pleased to welcome Scott to our executive team," said Kurt Schley, president, CHI St. Alexius



Scott Banks

Health. "With his vast experience in similar roles throughout the country in both traditional hospital settings as well as physician practice management environments, we are confident and excited about Scott's role as CFO here at CHI St. Alexius Health."

Banks received his bachelor of science degree in accounting from Brigham Young University, Provo, Utah, and earned his master's of health administration from Weber State University, Ogden, Utah.

CHI St. Alexius Health Bismarck announces Carol Koller as vice president of Physician Enterprise. Koller will have operational responsibilities for the clinic practices within the organization as well



as future development of the physician enterprise within CHI St. Alexius Health.

"We are delighted to have someone as experienced and knowledgeable as Ms. Koller," said Kurt Schley, president, CHI St. Alexius Health. "Carol has a demonstrated commitment to working closely with physicians to ensure they have a voice in operational and administrative decisions, as well as clinical decisions; experience in building clinical teams; and the ability to develop strong relationships with clinicians."

Koller brings more than 25 years of healthcare leadership to this role where she has spent the past eighteen years in various leadership positions for Aurora Health Centers. She received a bachelor of business administration, human resources and marketing from University of Wisconsin, Oshkosh, Wis., and earned a master of arts in health care administration from University of Iowa, Iowa City, Iowa. Koller is certified as a medical practice executive and is a member of the American College of Medical Practice Executives.

Businesses invited to present career opportunities to MHS seniors

On March 20, Magic City Campus High School will hold Senior Activity Day for all 12th grade students. Students will have the opportunity to sign-up for sessions on a number of different topics, with a new session this year targeting seniors who would like to enter the workforce immediately following graduation.

Minot area businesses are invited to sign up and present their career opportunities to nearly 120 seniors in a classroom setting. We are hoping to present students with job opportunities requiring a high school diploma (with possible additional on-the-job training/certification) in a wide variety of different areas which could include: retail, food service, medical, hands-on trades, office work, etc. We welcome all businesses to present their opportunities to our students!

If interested, please contact Kellie Meyer, MPS career development counselor, at kellie.meyer@minot.k12.nd.us. This event is limited to the first 15 businesses, and the deadline to express interest is March 1.

Member Business Briefs

Brady Martz announces promotions

Bradley Yoder to manager

Yoder is originally from Williston and

graduated from Minot State University in May 2013 with a bachelor's degree in accountancy. He began working full-time at Brady Martz and Associates in Minot after his internship in 2013. He works most-



Bradley Yoder

ly in the non-profit industry performing audits and tax return preparation. Yoder and his wife, Nicki, have been married for 18 years and have two children. They enjoy travelling and attending their children's swim meets.

KateLynn Albers to senior associate
Albers is originally from Hazen, ND.



She graduated from Minot State University in May of 2015 with a bachelor's degree in accounting, with minors in fraud examination and finance. Albers is a CPA and started working at Brady Martz and

KateLynn Albers

Associates in Minot in 2015. She works in the A&A and tax department.

Bethany Cichonsky to senior associate

Cichonsky was born and raised in Columbus, OH. She graduated from Shawnee State University in 2014 with a

bachelor's degree in business administration with a concentration in accounting. Cichonsky worked at Coffman Engineers in project controls until October 2015. She



began working at Bethany Cichonsky
Brady Martz and Associates in November
2015 and became a CPA in February
2017. She works in the tax department
and primarily on non-profits in the A&A
department. She and her husband,
Michael, have been married for three
years and have a dog. Her husband is a
senior airman in the Air Force stationed at

Minot Air Force Base, and she is also a

key spouse for the 5th Civil Engineering

Squadron at Minot AFB. *Katelynn Denne to senior associate*

Denne is a Minot native and graduated Minot State from 2015 University in with degrees in accounting and finance. She began working at Brady Martz and Associates



Katelynn Denne

in Minot as an intern in January 2015 and started full-time in July 2015. Denne enjoys spending time with her family, travelling, going to the lake in the summer and attending local sporting events.

Mary Kohler to senior associate



Kohler began working at Brady Martz and Associates in Minot in May of 2015 and is a bookkeeper mainly working in the oil and gas industry. She also does consulting work to oil operators.

Kohler graduated from Minot State University in December 2002 with a bachelor of science degree in finance. In her spare time, Kohler serves as the treasurer for Andrews Township and serves as a volunteer for FFA Max Chapter. She lives in Benedict with her husband, Terry, who is a rancher/farmer.

Mary Lauinger to senior associate

Lauinger is originally from Linton, ND, and graduated from Minot State University with a bachelor's of accountancy in 2013. Lauinger joined Brady Martz and Associates in January 2014 and



Mary Lauinger

works primarily in the outsourcing department in addition to the tax department. *Michael Montonye to senior associate*

Mike is originally from Rugby, ND, and



graduated from Minot State University in May of 2015. He has been with Brady Martz and Associates in Minot since January 2015 when he started as an intern. Montonye

Michael Montonye

works in both A&A and Tax. He and his wife, Whitney, have a one-year-old son who enjoys bubble mowing and throwing important things in the garbage. They also have a dog.

Paige Phillips to senior associate

Phillips was born and raised in Minot. She graduated from Bishop Ryan High School and then jumped across the street to Minot State University where she received her bache-



Paige Phillips

lor's degree in accounting and finance in 2014. Phillips started her career at Brady Martz and Associates in January 2014. She works primarily in the outsourcing and tax departments. Away from the office she enjoys spending time with family and friends, playing guitar and hanging out with her yellow lab, Finn.

Andrea Purseglove to senior associate

Purseglove is a Minot native and joined



Brady Martz and Associates in January 2015. She received her bachelor of accountancy degree from Minot State University in May 2015 and became a CPA in September 2017. Purseglove spe-

Andrea Purseglove

cializes in not-for-profit accounting and auditing, oil and gas bookkeeping, and also works in the tax department.

Brady Martz & Associates has offices in Bismarck, Dickinson, Grand Forks and Minot, ND as well as in Crookston and Thief River Falls, MN. For more information contact Rae Schobinger at 852-0196 or rae.schobinger@bradymartz.com.

NPCAC Champagne and Ice Gala set for Feb. 24 at Grand Hotel

The Northern Plains Children Advocacy Center (NPCAC) will host the eighth annual Champagne and Ice Gala. The event will be Saturday, Feb. 24 at the Grand Hotel, beginning with a 6 p.m. cocktail hour. Live dance music will be provided by Moment's Notice. Minot's Shaun Sipma will serve as emcee, John Bearman will serve as auctioneer, and Otis and James will offer professional photography services.

The purpose of the Champagne and Ice Gala is to raise community awareness and funds for the NPCAC. Tickets will be sold for \$50, which will include hors d'oeuvres and champagne. Following the cocktail hour will be a silent and live auction. There will also be a raffle for diamonds from Knowles Jewelry. Although there is not a dress code, feel free to dress to impress. Otis & James will be on hand with a photo booth to capture the evening.

To purchase tickets or donate, please contact Northern Plains Children's Advocacy Center, 20 1st St SW, Ste. 202, Minot or by calling 852-0836. Tickets are also available for purchase at Broadway Bean & Bagel and The Starving Rooster.

The mission of the NPCAC is to protect children by providing on-site agency collaboration using a multi-disciplinary team approach in prevention, investigation, assessment, and referral for prosecution and treatment of child abuse, significantly reducing the trauma associated with reporting child abuse. The NPCAC provides services in northwest and north central North Dakota, including Minot, Minot Air Force Base, Turtle Mountain Tribe Reservation. and Fort Berthold Reservation.

Stremick earns broker's license

Jeff Stremick, a certified commercial investment member at Signal Realtors,



earn a broker's license have taken education beyond the salesperson level as required by state laws and has

Jeff Stremick

SBA offers Emerging Leaders program; applications due March 1

What is Emerging Leaders? SBA will offer the Emerging Leaders program to small business owners (participants) in Fargo, North Dakota. The program uses a copyrighted curriculum called the StreetWise StepsTM to Small Business Growth. The curriculum gives small business owners an opportunity to gain knowledge and experience through a combination of 1) executive education, 2) practical tips based on "real-life" business experience, and, 3) advice from business leaders that can be readily applied.

Emerging Leaders information: https://www.sba.gov/about-sba/sba-initiatives/sba-emerging-leaders-initiative

What will the StreetWise StepsTM Curriculum cover? There are five modules that will be covered in class. Module 1: Business and Strategy Assessment: Module 2: Financials. Module 3: Marketing and Sales. Module 4: Resources- People, Accessing Capital and Government Contracting. Module 5: Putting it all together- Strategic Growth Plan Presentations.

Is there a cost? This FREE training program is offered by SBA at no cost to the participating small businesses.

What is the time commitment? The initiative will begin in mid-April 2018 and end in October 2018. Participants will commit to 40 hours of in-class time, divided over 13 in-person sessions. Sessions are typically held every other week. Participants will also spend at least 12 hours over the course of the curriculum in self-directed CEO mentoring groups. Participants should expect to spend 3-4 hours preparing for each session by completing out-of-class, practical session preparation. All instructional in-class sessions, CEO Mentoring Groups, and session preparation are

interconnected and of equal importance. In total, each participant can expect to commit approximately 100 hours to analyzing their business and planning for growth.

How many classes can participants miss and still graduate from the program? To graduate, participants cannot miss more than two classroom sessions.

What Emerging Leaders Can Do for You? There are no guarantees, but the statistics of those businesses completing the curriculum speak for themselves. The benefits of the training series are well documented by the hundreds of entrepreneurs around the country. The initiatives success is highlighted in these numbers. Graduates of Emerging Leaders have reported:

- \$17 million in new financing.
- Nearly 70 percent saw revenue growth.
- Over 80 percent created new jobs or retained all existing jobs.
- Over \$700 million secured in federal, state, local, tribal and corporate contract awards.

What is the deadline for registering? Interested applicants should register online at: http://www.interise.org/sbaemergingleaders no later than March 1, 2018. Applications will be reviewed for eligibility, SBA will schedule an interview, and finalists will be selected and notified by March 20th. Classes will begin in April 2017. The classroom venue for training will be held at the NDSU Research and Technology Park in Fargo, North Dakota.

Who should I contact with additional questions? Contact SBA Emerging Leaders Project Manager: Sherri 701-239-5658 Komrosky at sherri.komrosky@sba.gov.

passed a broker's license exam. Stremick has been in real estate since 2010 and has sold millions of dollars in properties. Stremick has earned many awards for being a top producer. For any real estate

needs contact Stremick at 701-721-2584 or jeff@signalrealtors.com.

Chelsea Gleich hired at Town & Country Credit Union

In December 2017, Chelsea Gleich joined the Town & Country Credit Union team as the Marketing Specialist. She holds a degree in Communications from the University of Mary and brings seven years of experience in marketing, communications and event planning to the marketing team.

Originally from Fargo, Gleich moved to Minot in 2015. In her new role, she will be responsible for credit union events in the Western region, as well as assisting with public relations, social media and business development. She is located at the credit union's main branch in Minot.

Spin United Fundraiser supports Backpack Buddies

The YMCA is teaming up with the Souris Valley United Way to host the 5th Annual Spin United event on March 24 at 9 a.m. Check-in begins at 8:30 a.m. Proceeds from the event will support Backpack Buddies.

Each team consists of six members and one spin bike. Each team member will ride for 20 minutes while winning prizes for best team name, best team costumes and name drawings throughout the event. No experience necessary - just spin! Space is limited.

For a chance at extra prizes, participants

will create online fundraising pages to share on social media to raise funds for Backpack Buddies. Every \$50 raised enters the team member in a drawing for a \$100, \$75, and \$50 dollar gift card.

Stay tuned for more information on registration and event sponsorships that will be available on Souris Valley United Way's website www.svunitedway.com. Don't forget to check out their Facebook Page for events and activites. For more information on how you can participate, donate prizes, be an event sponsor or donate to Backpack Buddies, email Danielle Rued at svuwcampaign@srt.com or call 839-2994.

Women United sponsor 3rd Annual Little Black Dress Campaign

Women United, affinity group of Souris Valley United Way, announces their 3rd Annual Little Black Dress Campaign event.

During the week of Feb. 26, area women will be wearing a black dress or outfit for five consecutive

days and collecting funds to help local women. Event proceeds will be distributed through a granting process after the campaign to

qualifying programs and organizations. Watch for more details soon.

Sign up to participate today and support this important cause. Visit www.svunitedway.com/little-black-dress-campaign for more information.

You may contribute to this important cause today! An online fundraising platform has been created and provides family, friends, and the community the opportunity to support these women's efforts to showcase the struggles local women are facing every day.

"There are women in our community who are in the same situation we are simulating, but it is their real life, their daily challenge. Our goal is to bring awareness and raise funds to help them overcome their everyday struggles," states Kelly Loos president of Women United. Loos encourages the community to participate and show their support for those in the area who are struggling to be contributing citizens in our community.

A celebration event will be held Thursday, March 1 at 5 p.m. at Off the Vine (15 South Main St). Tickets are \$10 and can be purchased at www.svunited-way.com/little-black-dress-campaign. Attendees at the Celebration Event must be 21.

For additional information on the Little Black Dress Campaign contact Souris Valley United Way at 839-2994.



MAIN STREET ND SUMMIT

FEBRUARY 12 - 13 BISMARCK EVENT CENTER

MainStreetND.com

Minnesota's Innovative Office Solutions acquires Brown & Saenger

Innovative Office Solutions has acquired Brown & Saenger, marking Innovative's first geographical expansion beyond the borders of Minnesota. The company will continue to operate under the Innovative Office Solutions brand and have locations throughout Minnesota, South Dakota & North Dakota.

Jennifer Smith, CEO and founder of Innovative Office Solutions, started the business products company in 2001, and has navigated its continued growth through two recessions by investing in staff, technology and new business categories. The combined company will employ almost 300 people in 12 locations.

Brown and Saenger was established in 1889. For the past 30 years, it has been owned and led by president and industry veteran Lyle D. Dabbert. Providing business products, office furniture, printing, embroidery and screen printing, Brown & Saenger has a long history as a highly respected organization throughout the Dakotas.

This move comes on the heels of Innovative being awarded the office supply contracts for both the State of South Dakota and the State of North Dakota. It signals a continued commitment to growth and establishes a presence to provide more localized support to customers in South Dakota and North Dakota.

Innovative provides a single source, solution-based approach with an emphasis on workplace productivity. The addition of Brown & Saenger not only brings new locations and extensive industry experience, but also deeper expertise in categories that are growing quickly for Innovative.

Throughout its growth, Innovative Office Solutions has made it a priority to maintain the culture that made it successful in the first place. "We've created a culture of growth and empowered our employees to take care of our customers through a clearly defined set of core values and brand promise," said Smith. "It's allowed us to grow rapidly while maintaining clear expectations

and keeping Innovative a fun and rewarding place to work."

Innovative Office Solutions has landed on the MN Business 100 Best Places to Work list for six consecutive years by offering a health friendly workplace.

That winning culture has given Innovative a unique spot in the market-place as a business that deftly combines their large-scale technology and supplier partnerships with the touch and feel of a small company.

Simply put, Innovative Office Solutions provides the customized solutions and services you expect from smaller local organizations with all the capabilities, resources, products, services and technology a larger company offers. This model has proven to be successful as businesses flock to the personalized service offered by Innovative.

This is a collaborative acquisition that will bring both companies together under a single brand. Innovative Office Solutions will inherit the people and services of Brown & Saenger, thus allowing customers to maintain continuity with their existing relationships, while adding expanded capabilities to the customers of both organizations. Lyle D. Dabbert will continue on as President of the newly expanded region.

The combined talents, technology and expertise of the two companies will bring more options to clients of both organizations and continue to deliver flexible solutions to their clients through a model of personalized local support.

Trends like digitization, mobility and millennials entering the workforce have all had a huge impact on how businesses operate and the types of solutions they need. This acquisition allows Innovative Office Solutions to take advantage of the strengths and experience of both organizations to deliver forward-looking, up-to-date solutions that align with customer needs. With a foundation of experience, combined with fresh ideas, more flexibility and technology, the organization is set up better than ever to serve the needs of today's workplace.

Trinity Health limits hospital visitation due to flu virus

Trinity Health officials are requesting the community's cooperation to limit the spread of influenza in the region. Trinity has implemented visitation restrictions at both of its Minot hospital locations. According to the policy, the following restrictions are in effect until further notice:

- Visitation is confined to immediate family members only.
- Children under the age of 18 are not allowed to visit the hospital.
- People experiencing flu-like symptoms or colds should not visit any patient.

The visitor restriction policy affects the main Trinity Hospital campus at 1 Burdick Expressway at Main, and Trinity Hospital – St. Joseph's at 407 3rd Street Southeast.

"We appreciate the community's cooperation as we impose these restrictions," said Karen Zimmerman, Chief Nurse Officer. "We apologize for the inconvenience to family members and friends, but this measure is a necessary precaution to protect our patients and to help prevent the spread of the flu."

Along with the restricted visitation, Trinity is providing masks at each hospital entrance and registration area for patients or others with flulike symptoms who have a need to enter the hospital for care or for a purpose other than to visit patients.

Zimmerman says hand hygiene and respiratory etiquette are some of the best ways to avoid the flu:

- Wash hands often with soap and water or use an alcohol based hand sanitizer.
- Avoid touching the face and eyes,
- Cover your mouth and nose with a tissue when you cough or sneeze,
- Consider wearing a facemask to protect others if your cough/sneezing continues, and
- Stay home from work or school if you are sick.

She also recommends people get the flu vaccine, which is available at any of Trinity's three walk-in vaccination sites at Trinity Health South Ridge, 1500 24th Ave. SW; Health Center – Town & Country, 831 South Broadway; and Health Center – Medical Arts, 400 Burdick Expressway E.

February 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 Military Affairs Committee, Noon, Grand Hotel	2 Ambassadors Committee, 7:30 a.m., Broadway Bean & Bagel	3
4	5	6	7	8 Ribbon Cutting, 4 p.m., Moore Engineering, 2080 36th Ave. SW, Suite 215 Ambassadors usher attendees at the State of the City address, 5 p.m., Magic City Campus, Minot High Shool	9 Infrastructure Committee, 7:30 a.m., Homesteaders Restaurant	10
11	12	13 Eagle Award Presentations, 10 a.m., Chamber office	14 Right Start Presentation, 9:45 a.m., MAFB Coffee with the President, 1:30 p.m., Chamber office	15	16 Governmental Affairs Committee, 11:30 a.m., Vegas Motel	17
18	19 President's Day Office Closed	20 Board of Directors, 7:30 a.m., Grand Hotel Women Connect, 8:30 a.m., Grand Hotel	21	22 Energy Committee, 11:30 a.m., Vegas Motel Business After Hours, 5 - 7 p.m., Souris River Design & Home Improvements, 405 Railway Ave. NE	23	24
25	26	27	28 Right Start Committee, 9:45 a.m., Minot AFB			